

# GOVERNANCE

## CONSORTIUM CHAIR

Terri Drexler  
Mason County Commission  
Mason County

## BOARD CHAIR

Duane Evans  
Port Blakely US Forestry  
Lewis County

## BOARD VICE CHAIR

Jim Larson  
Morningside  
Regional

## BOARD TREASURER

Peter Lahmann  
Northwest Laborers-Employers Training Trust  
Regional

Randy Ross	Grays Harbor Commission	Grays Harbor County
Dru Garson	Greater Grays Harbor, Inc.	Grays Harbor County
Diana Murphy	Intermountain Staffing	Grays Harbor County
Alissa Shay	Port of Grays Harbor	Grays Harbor County
Gary Stamper	Lewis County Commission	Lewis County
Bill Sullivan	K-12 Education Consultant	Lewis County
Jacquelin Earley	Sierra Pacific Industries	Mason County
Derek Epps	Seattle Shellfish	Mason County
Lisa Olsen	Pacific County Commission	Pacific County
Bob Hitt	Toad Hall Cranberry Farms	Pacific County
Jim Sayce	Pacific County EDC	Pacific County
Steve Rogers	Pacific County Historical Society	Pacific County
John Hutchings	Thurston County Commission	Thurston County
Michael Cade	Thurston County EDC	Thurston County
Winfried Danke	CHOICE Regional Health Network	Thurston County
David Schaffert	Thurston County Chamber	Thurston County
Dawn Murphy	South Puget Sound Community College	Regional Representative
Kairie Pierce	Washington State Labor Council	Regional Representative
Anne Goranson	Employment Security Dept	Regional Representative
Bob Guenther	Thurston-Lewis-Mason Counties Labor Council	Regional Representative
Cheryl Heywood	Timberland Regional Library	Regional Representative
Mike Hickman	Capital Region ESD 113	Regional Representative
Dr. Jim Minkler	Grays Harbor College	Regional Representative
Jason Reed	DSHS/Community Services Division	Regional Representative
Paul Vertrees	DSHS/Vocational Rehabilitation Division	Regional Representative

"By connecting to community partners working throughout our region, we continue to build a workforce development system of support for businesses and job seekers alike. Supporting employment from both business and job seeker services enables us to continue finding better ways to serve the region in building community prosperity"

Duane Evans, Vice President  
Port Blakely US Forestry  
PacMtn Board Chair

## CONTACT US

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## MISSION

To lead dynamic regional workforce development that enhances economic success.

## VISION

PacMtn is a recognized leader providing workforce solutions in Grays Harbor, Lewis, Mason, Pacific and Thurston Counties.

## NEW PARTNER SITES



Visit any one of our 27 new Timberland Regional Library (TRL) WorkSource Connection sites. Find more site information on their website: [www.trl.org](http://www.trl.org).



[www.worksourceWA.com](http://www.worksourceWA.com)

A proud partner of the American Job Center network

TUMWATER	1570 Irving Street SW • (360) 704-3600	CHEHALIS	151 NE Hampe Way • (360) 748-2360
ABERDEEN	415 W Wishkah, Ste 2D • (360) 538-2350	BELFAIR	140 NE State Route 300 • (360) 552-2303
SHELTON	2505 Olympic Hwy N, Ste 420 • (360) 427-2174	LONG BEACH	2601 N Pacific Hwy • (360) 642-6213

PacMtn is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay 711.

CREATIVITY DYNAMIC INNOVATION YOUTH JOBS EDUCATIONAL PATHWAYS JOBS LEWIS GRAYS HARBOR REGIONAL COLLABORATION CONTINUAL IMPROVEMENT CREATIVITY MASON INNOVATION PATHWAYS TRAINING LEADERS PACIFIC RESULTS COMMUNITY SOLUTIONS RESOURCES PARTNERSHIP LEWIS YOUTH LIFE SCIENCES INTEGRITY YOUTH RESOURCES VETERANS IMPROVEMENT WORKFORCE IDEAS & SOLUTIONS DYNAMIC EDUCATORS MASON INNOVATION REGIONAL COLLABORATION THURSTON CONTINUAL IMPROVEMENT 5-COUNTY REGION RESULTS RECOGNIZED LEADERS JOB SEEKERS INTEGRITY MANUFACTURING HONEST GRAYS HARBOR • LEWIS • MASON • PACIFIC • THURSTON

## 2017 REGIONAL IMPACT

PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT COUNCIL  
BUILDING COMMUNITY PROSPERITY



# PACMTN

Pacific Mountain Workforce Development Council (PacMtn) is the recognized convener of the region's workforce development efforts. The PacMtn Board of Directors, PacMtn Elected Official Consortium and all staff are dedicated to a workforce system that supports businesses, regional industry sectors, and all levels of employers and job seekers. We are developing a fully integrated system of services that is efficient at meeting the community and economic needs of the region.

PacMtn is a hub for gathering and disseminating information about the area's labor market and business employment needs. We convene groups of businesses and partners to guide collaborations with training providers and fund innovative solutions for today's workforce challenges.



A proud partner of the American Job Center network

**5.6%** 2017 Annual Average Unemployment Rate, PacMtn Region

Source: PacMtn analysis of Washington State Employment Security Department data

## TOTAL JOB SEEKERS SERVED BY PACMTN WORKSOURCE STAFF

**7,696**

### STAFF ASSISTED SERVICE

Source: Washington State Employment Security Department data

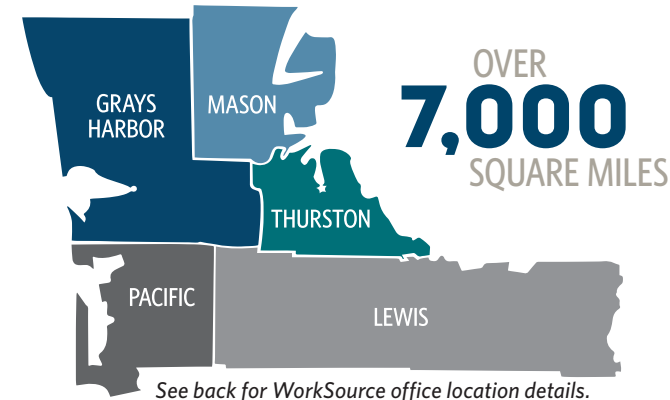
**1,223**

Veterans Served by PacMtn WorkSource Staff and Programs

Source: Washington State Employment Security Department data and C2C tracking data

"Our local economy gets stronger when we value every person as a contributor to the economy and then train them to be so. PacMtn and WorkSource are community resources for the job seeker, the career builder and the business needing that talent to grow."

Cheryl Fambles, PacMtn CEO



## BUSINESS SERVICES

PacMtn and our partners help connect business to workforce talent. Assistance with recruitment, screening, on-the-job-training and more are offered through programs like Business2Business (B2B), Journey2Jobs and Camo2Commerce.

**789** BUSINESSES SERVED BY B2B

**401** NEW TO B2B PROGRAM



**776** PLACEMENTS AT **122** EVENTS

Source: PacMtn analysis of Thurston County Chamber of Commerce data

## INDUSTRY CLUSTERS

Industry clusters are networks of firms related by common markets, supply chains, infrastructure, innovation, technology and labor pools. Through a data-driven Cluster Study, six sectors were identified as major drivers for our region's economy. PacMtn and our partners are focusing our resources on meeting the needs of businesses to provide a supply chain of adequately skilled and trained job seekers for current and future industry needs.



FOOD PRODUCTION



WOOD PRODUCTS & PAPER MANUFACTURING



LIFE SCIENCE



CHEMICAL PRODUCTION & PLASTICS MANUFACTURING



IT & TELECOMM



HOSPITALITY & TOURISM



**665**

Job Seekers served by PacMtn Dislocated Worker or Trade Assistance Act programs

Source: Washington State Employment Security Department data, staff-assisted seeker counts by service location, regardless of enrollment location

### DISLOCATED WORKER IMPACT STORY

Robert, a Dislocated Worker & Adult programs participant placed into an internship, opened his own Massage Therapy Business in Mason County. He utilized the internship program as well as Trade Act, resulting in a positive outcome for each of these programs. He also received assistance with some of the costs associated with starting up his business, and the internship program support service funds allowed him to get a working vehicle, helping him immeasurably. As part of his internship, he was able to gain knowledge of how to run a school and has decided that it is time to take a chance on himself by opening his own school.



**18,252**

On-the-Job Training Hours, Provided to Youth in PacMtn Region

Source: ResCare Internal Tracking data

### YOUTH IMPACT STORY

A young man with a considerable criminal history, many fines, and no driver's license came in with his mother who was at her wits end in assisting her son. He enrolled in the Youth program and was offered an opportunity to do a Work Experience (WEX) to earn some money for paying off his fines, obtaining his driver's license, and exploring a career pathway in the building and construction trades. His dream to follow in his older brother's footsteps of going to Northwest Lineman College stopped short, due to the requirement of having neither pending fines nor court dates. A local construction company agreed to provide him a WEX opportunity and he excelled; they hired him after the WEX ended. He was able to pay his fines and get his license back. The judge was impressed at his progress. The Youth program was able to help pay for the tools and books needed for Lineman College. He successfully enrolled at the Northwest Lineman College to continue on his career pathway.

### BUSINESS IMPACT STORY

Zev Technologies merged with a Lewis County manufacturer in early 2017. The local Economic Development Council referred Zev to the WorkSource Business Services team to assist with recruitment, training, and retention strategies. "We've been working with the WorkSource Business Services team since mid-summer 2017; together we have developed an excellent ongoing relationship that evolves with our needs. The Business Services team's dedication to customer service is outstanding. Our team looks forward to continuing our partnership and developing more on-the-job training opportunities and developing our leaders and mentors," said the owner, Ron Wolf. The team provided strategic workforce planning support including the development of structured On-the-Job training and career pathways for entry-level and incumbent workers through Registered Apprenticeship and referrals to local eligible training providers for corporate and continuing education.