PacMtn Workforce Development Council

Targeted Populations Committee Minutes February 20, 2018

1:00 to 3:00 p.m.

Location: Morningside



<u>Name</u>	<u>Business</u>	

Attendees:

Wil Yeager – ResCare Youth Services
Jim Kenney – Goodwill
Jason Reed – DSHS/CSD
Jo'el Roth – Global Connections to Employment
Jim Larson – Morningside
Pam Stoutenburg – Morningside Project Search
Steve Perry – Employment Security Department
Jeremy Clevenger – Northwest Laborers Union
Christina Riley – Laborers International
Kairie Pierce – Washington State Labor Council
David Schaffert – Thurston County Chamber
Alysha Boysen – AmeriCorps Member/Youth Representative
Catherine Forte – Division of Vocational Rehabilitation

Staff:

Stacey Anderson – PacMtn Corinne Daffern - PacMtn

I. Welcome

A. Review Agenda

Introductions were made. Committee reviewed the current agenda and no additional agenda items were added.

II. Review Minutes

Meeting minutes from the January meeting were presented to the Committee. No changes were recommended to the meeting minutes. Meeting minutes were approved.

III. Committee Charter Finalization

- **A.** *Preview of Draft Targeted Populations Committee Charter* David presented the Draft Charter to the committee for them to review. Steve Perry shared some of the changes that he is recommending to the team for review. Copies were made of Steve's recommended changes for the committee to review.
- **B.** Charter Feedback and Discussion After the review of the Draft Charter the

committee discussed document content. It was recommended that we make sure the purpose is not narrowed down to just "business" but maybe change that verbiage to industry to insure labor is also included. It was discussed as to whether the word "manage" should be taken out because that is not the charge of this committee. Question arose as to should we call out the benefit to the individual customer in the charter. Do we need this "Why" statement? It was decided to leave out the "Why" and maintain the brief and concise statement.

Catherine recommended we edit or delete two bullets that talk about instilling hope and reducing stigmas or maybe add a language that re-words them to state we "provide pathways to......" in the front of these statements. David recommended we use the language around "pathway", "agency" and "resiliency". It was stated that they felt the stigma language was important to maintain. Steve shared his edits with the committee.

It was discussed that this team was focusing on 3 priority populations, as was previously identified in the Specialized Populations Committee. We still want to keep those as our focus but David recommended we add 'youth' to that priority group.

Stacey shared the final recommendations that were captured during the discussions with the committee for final approval and adoption. The committee approved the final recommendations. Stacey will prepare a new Charter and send it out to the committee members.

IV. Committee Member Check In

PacMtn -Stacey gave an update on PacMtn's High Impact Community Grant. The grant awardees are:

Mason County: Hands On Personal Empowerment- \$5k and Pacific Education Institute - \$5k

Pacific County: Big Brothers Big Sisters of SW Washington - \$5k, Grays Harbor College Career 911 - \$2500 and Pacific Education Institute - \$2500

Thurston County: Jobs for Washington Grads - \$5k and Thurston Conservation District - \$5k

Lewis County: Pinchot Partners - \$5k and White Pass School District Discovery Team - \$5k

Grays Harbor County: The ARC of Grays Harbor - \$5k and Grays Harbor Youth Works - \$5k

Corinne shared that we have applied for another round of funding from DVR for our Summer Youth Internship project and are awaiting to hear back the results of our application.

ResCare Youth Services – Wil shared information about their displaced homemaker project. They are currently doing outreach and recruitment and they have recruited 17 dislocated workers and 9 of them are displaced homemakers and are enrolled into our system for services. They have been training partners on how to

refer customers to the WorkSource system. They are currently hitting all of their targets for work experience placements for their youth program.

Goodwill SCSEP – Jim shared that they are waiting for their federal budget. Their funds are currently at risk of being cut. DSHS has approached SCSEP about taking on their role. They are also looking at partnering with AARP. He shared that Goodwill is hoping to expand the services of Goodwill and hopefully that would include expansion to our region.

DSHS- Jason shared that they are strengthening their referrals to ESD for the Strategies for Success training with the Workfirst program. He shared that their Workfirst numbers are going down.

Global Connections to Employment – Jo'el stated that they still have job openings on their JBLM site. She will send job announcements to anyone on this committee that is interested, so please contact her at joel.roth@gce.org and she will add you to her distribution list for notifications.

Morningside – Jim shared that they are preparing for their CARF accreditation. He shared about their Discovery Zone, which is a process to set up work simulation stations for customers to assist them in exploring career and job opportunities. They are applying for grants to enhance this program. Boeing is interested and is coming for a site visit. Pam shared that Project Search is half way through their year and they have one intern employed full time. She is currently recruiting for students for next year and are conducting site tours for the students.

DVR – Catherine shared that they are currently in order of selection. If someone is on a wait list they will give them a referral to other partners and resources. They currently have DVR counselors on site at WorkSource Thurston.

Steve Perry gave an update on the PacMtn WorkSource sites and stated they have been working on certification processes. The system has grown with new partners and we are seeking more opportunities for collaboration.

NW Laborers – Christina introduced Jeremy Clevenger as her replacement and she will be moving on to a new position with the Laborers International, but she will remain on this committee.

They had a very successful event at the SKILLS USA Competition at Shelton HS. PacMtn has been a strong supporter of this event. The Laborers are currently recruiting for apprentices. They are hoping to recruit 450 or more apprentices statewide. They are working with Department of Corrections focusing on apprenticeship training within the prison system.

Washington State Labor Council – Kairie shared that they are hosting a

workshop and targeting employers who are currently part of the unions and discussing apprenticeship expansion opportunities. The Hotel and Restaurant employers are wanting to develop a training center in Seattle.

Thurston County Chamber – They recently held their Education Summit and it was very successful. They had many youth participating in this event. On March 24th they will be holding "Find Your Future". "Math for Life" will be held from March 24th to April 8th. This event connects the Business community to youth through various math activities.

AmeriCorps/Youth Representative -Alysha shared her experience as a presenter at the WDC Board Retreat. She shared her experience as a customer of our WorkSource and Youth Programs, as well as her role as an AmeriCorps member. She also assisted at the SKILLS USA Competition to support the activities of the youth.

Jo'el requested an introduction to a WorkSource Business Services Team representative to assist her in participation in WorkSource job fairs. Stacey will make sure a representative contacts her.

Pam asked if she could get on the distribution list for contact regarding any job fairs or hiring events sponsored by WorkSource or its partners. Stacey will have a Business Services Team representative contact Pam or add her to the list.

V. <u>Committee Meeting Dates</u>

It was discussed with the committee and decided that we will continue to meet every other month on Tuesday from 1-3:00p.m. and future meetings will be held at Morningside. Stacey will prepare a new meeting dates calendar and send that, along with meeting invites, to the members.

Corinne has asked that in a future meeting, the One Stop Committee would like to have a joint meeting with this team. We will make sure this happens within the next two meetings.

Meeting adjourned at 3:00pm

Next Meeting Date: Tuesday, April 10th from 1:00 to 3:00 p.m. at Morningside

Submitted by: Stacey Anderson, Program Manager - Youth and Specialized Populations