

Board Member Activities and Alerts

Upcoming opportunities for individual communities...most of what PacMtn does is regional, serving all 5 counties. The Board has confirmed two specific pots of funding available for individual community workforce solutions. 1) Through the **Community Outreach Fund** Board Members have direct access to up to \$2500 for sponsorship of local activities that are aligned with the PacMtn mission and promote localized workforce solutions and opportunities. Contact Vanessa for an application. 2) **High Impact Community Grants** provide community based organizations small funds for youth work-based learning experiences tied to specific industry sectors and employers. Watch for the announcement in October and share it broadly with those in your community who might be interested.

PacMtn Year Ahead Planning Schedule...The Schedule was discussed with the Executive Finance Committee and is attached here to give Members an idea of the various types of major actions and activities in the coming program year. Some of these items would have Board involvement or may be talked about in the community so we wanted you to have some notice. Suggestions, feedback and any other thoughts about this list is encouraged.

Committees and Task Forces...Take a look at the attachment to familiarize yourself with some of the most important work the Board does. If you have not made a workgroup selection and/or we have improperly categorized your assignment, please speak with Vanessa.

WorkSource Safety Committee...reminds us if you see the blue light flashing that is a **signal to harbor in place**. Safe rooms are designated at the corners of each of the floors. As usual, fire alarms flash red and audible signals to vacate the building using the stairwells.

Program News

OURR Alliance...Opioid Use Reduction & Recovery Alliance is PacMtn's project to provide workforce services for those impacted by the opioid crisis. Our primary partner is CHOICE Regional Health Network, but there will be many others. We will plan a more comprehensive presentation for the Board in the coming months. See the attached Overview.

WA State Military Transition Strategic Plan...The Governor's Transition Council End of Year Report is attached. Camo2Commerce was a large player in the work and success of the Council—initiating and supporting efforts.

Upcoming Events

TEDx in Tacoma on November 16th ... PacMtn's very own Camo2Commerce will sponsor the hosting of a TEDx event in Tacoma! **#TEDxTacoma2018** will be held at the American Lake Conference Center on Joint Base Lewis McChord, and the theme will be "Transitions: Bridging the Gap" Tickets are available! Let us know if you want to attend.

CEO HIGHLIGHTS

September 2018

2018 Regional Economic Forecast and Expo Thursday, December 6, 2018 at the Little Creek Casino, in Shelton, WA ...This exciting one-day event focuses on addressing the future technologies coming to our businesses that affect our economy through automation and innovation. The event is planned by the 5 EDC of the region. Let Vanessa know if you want to sit at the PacMtn table. <http://www.thurstonedc.com/event/regional-economic-forecast-innovation-expo/>

2018 Career Day Nov 14, 2018 @ Washington State Fairgrounds...This event brings over 2000 high school students from Pierce, King and Thurston counties to the Washington State Fairgrounds to increase awareness of the variety of opportunities available in construction, utilities, manufacturing and transportation. Students learn about these industries through interactive exhibits, hands on activities and opportunities for connections between students, employers, colleges and apprenticeships. This year PacMtn is both a sponsor and will provide fiscal administrative support.

Changing Lives

Executive Leadership Team Members welcome new babies... Bridget and Corinne both added new family members this summer. All are well. Bridget has returned to work part-time and sometimes even with Genevieve in tow! Corinne's little Kemper entered the world yesterday and she will return November 1.

Connie moved across the country to change her life. She was co-enrolled in the WIOA Adult and Community Jobs programs. She originally applied for a job in the shellfish industry, because she thought manual labor was all she could do. She didn't get hired, but when her case manager asked her what kind of work she *really* wanted to do and why she responded *healthcare*. It never occurred to her that she could have such a career. The program helped her register for classes at a local care facility to obtain her NAC license. We provided assistance with registration fees, scrubs, shoes, and equipment needed for training. She completed training and was immediately hired full-time. We helped her to quickly get her Washington Driver's License back so that she could drive to work on the schedule required. Excited about her future in healthcare, she plans to enroll in college to get her degree in medical administration!

John had not worked in 4 years. Injured in his last job, receiving \$198 per month plus food stamps, he and his wife were staying with his mom. His previous occupation was installing cable where he barely made enough to survive. Initially, he didn't want to apply to the WIOA program, but with his wife's support, he agreed that it was the right thing to do for him and his family. Within a week, his emotional state and confidence started to improve. The program helped him learn about occupations that he could physically do, including driving truck. We helped pay for CDL training. After graduating, he learned that the jobs he applied for wanted someone with more experience, so the case manager met with an employer to discuss On the Job Training (OJT) that offers a 3 month wage subsidy for the employer. They agreed and he started at \$15.00 per hour.

2018-2019 Year Ahead Planning Schedule

Version 3

September 2018

Month	Specific and Special WDC Activities
August	Career Connect Learning Contract Activities Recruit Systems Navigator Specialist & Define Work Plan AmeriCorps Recruit & Hire
September	Nancie Payne Business Excellence Award Business and Sector Engagement Task Force Fall Meeting Initiate Opioid Grant Activities including Contracts 3rd Fl WorkSource Office Suite Move Local Federal Performance Measures Adoption Local Strat Plan Update Submission Incumbent Worker Scholarship Action Plan
October	PY17 Budget Closeout WIOA Service Provider Procurement Determinations Youth/Targeted Populations Strategic Plan Review Recruit Youth/Targeted Populations Manager Camo2Commerce Closeout Process Updated Industry Cluster Study Action Plan High Impact Community Grants RFP
November	Board Retreat Planning State Auditor Visit MyJOB Renewal and Pre ETS Contract Discussions PY18 Final Budget Launch <i>Future of Work</i> Regional Priorities PREP Program Renewal WWA Conference WorkSource Collaborative (WORC) Strategic Planning Day
December	Future of Work Expo Year-End WDC Board Celebration Lewis County WorkSource Move Launch PEPPY: Vulnerable Youth Work Experience

<p>January 2019</p>	<p>ESD Monitoring Commerce Community Jobs Grant Application Initiate Industry Cluster Study WDC Board Retreat</p>
<p>February 2019</p>	<p>Regional Marketing and Branding Plan ESD—MIS System Upgrades and Training Initiate “PacMtn for Dummies—Understanding the Basics” Guide</p>
<p>March 2019</p>	<p>NAWB Conference BaSE Forum: Content TBD Inter-agency Data Guru Gathering WorkSource Certification Approvals: Provisional to Fully Certified</p>
<p>April 2019</p>	<p>Late April Budget Workshop Confirm Board Performance Dash Board</p>
<p>May 2019</p>	
<p>June 2019</p>	<p>PY19 Budget Adoption</p>



PacMtn Committee Charter Summaries and Memberships

Executive Finance Committee

Charter Summary: The purpose of the EFC is to direct and manage the Board activities, as well as, development of financial policies and budgets of PacMtn WDC. Membership of this Committee is limited to WDC Board Members who are:

1. Board Officers
2. Standing Committee Chairs
3. Ad-Hoc Taskforce Leaders
4. Board Chair appointments needed to balance county representation, business leadership or particular expertise desired.

The duties are:

1. Act on appropriate fiscal and/or policy issues on the behalf of PacMtn WDC.
2. Act on behalf of the full council between regularly scheduled Council meetings.
3. Recruit, select and hire the Chief Executive Officer.
4. Establish accountabilities and conduct an annual evaluation of the Chief Executive Officer,
5. Develop the Agreement between the Pacific Mountain Workforce Consortium and PacMtn WDC for approval by PacMtn WDC.
6. Recommend policies related to the business practices of PacMtn WDC to the Board.
7. Develop an annual budget for PacMtn WDC; to be approved by the Board and Consortium.
8. Monitor the cash flow and budget status and propose budget amendments, as needed.
9. Oversee the annual financial audit of PacMtn WDC.
10. Ensure PacMtn WDC is adequately meeting and performing the 13 established duties of federal law (WIOA).

Membership:

Duane Evans	Port Blakely US Forestry	Board Chair
Dr. Jim Minkler	Grays Harbor College	Representing Grays Harbor
Cheryl Heywood	Timberland Regional Library	One-Stop Taskforce Leader
David Schaffert	Thurston County Chamber	Co-Committee Lead
Kairie Pierce	WA State Labor Council	Co-Committee Lead
		Targeted Populations and Youth
Derek Epps	Seattle Shellfish	Business Representative
Terri Drexler	Mason County Commissioner	Consortium Chair, Ex-Officio

One Stop & Operations Committee

Charter Summary: The One Stop & Program Operations Committee provides recommendation and policy guidance for the One-Stop System and activities related to workforce service delivery and programs. The Committee will ensure recommendations are vetted among subcommittee members and interested stakeholders, inform the Board of its progress at monthly Executive Finance Committee meetings, and strive for consensus recommendations among Task Forces members but provide minority position information, if unanimous consent is not achieved.

Membership:

Leader: Cheryl Heywood, TRL

Staff Support: Corinne Daffern

Member Name

Organization

Lucas Rucks

Grays Harbor College

Anne Goranson

WA State Employment Security

Peter Lahmann

Western WA Apprenticeship

Jim Kenney

Goodwill Industries

Pam Grindstaff

Retired

Don Chalmers

Sparrowhawk Consulting

Paul Vertrees

DSHS- Division of Vocational Rehab

Yvonne Rivera

DSHS, Community Services Office

Chuck Forster

Agnes Balassa Solutions, LLC

Agnes Balassa

Agnes Balassa Solutions, LLC

Kayci Loftus

Career Path Services

Catherine Forte

DVR

Allison Grubs

Timberland Regional Library

Steve Perry

WorkSource

Cindy Murray

DVR

Wil Yeager

ResCare

Sytease Geib

Thurston County Chamber of Commerce

Norton Sweet

Employment Security Department

Jaclyn Gilley

Career Path Services

Steve Rogers

Pacific County Historical Society & Museum

Kindra Galan

Centro Integral Educativo Latino de Olympia (CIELO)

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Targeted Populations and Youth Committee

Charter Summary: The purpose of the Targeted Populations and Youth Committee is to direct and advise on activities that expand access to workforce services for youth and targeted/specialized populations, while demonstrating the value of these populations to business, labor and industry. The committee makes data-informed decisions and collaborates with key stakeholders to make recommendations to the PacMtn Workforce Development Council on issues related to universal access.

Membership:

Co-Leads: Kairie Pierce	Washington State Labor Council
David Schaffert	Thurston County Chamber
Senior Staff: Stacey Anderson	
David Charles	DSHS/Rehabilitation Administration
Mike Hickman	ESD 113
Bob Hitt	Toad Hill Cranberry Farms
Jen Carroll	Job Corps
Pam Stoutenburg	Morningside
Jason Reed	DSHS
Hillary Soens	YWCA
Lindsay Taylor	Job Corps
Catherine Fort	DSHS
Christina Riley	NW Laborer Training Trust
Darius Slade	DSHS--JRA
Jim Kenney	Goodwill
Laura Ozios-Townsend	Services for the Blind
Kehli Kealy	SPSCC
Jonathan Pflieger	Morningside
Shelly Willis	Family Education and Support Center
Kris Blum	New Market Skills Center
Jo'el Roth	Global Connections To Employment
Alysha Boysen	Youth Representative
Wil Yeager	ResCare Youth Services
John Hurd	Lakeside Industries

Business and Sector Engagement (BaSE)

Charter Summary:

The Business and Sector Engagement (BaSE) Ad-Hoc Taskforce provides recommendations and guidance of the initiatives specific to industry and employer services. This group functions more like an advisory council vs an ongoing. Their feedback will be directly sought for matters related to One-Stop, Program and Special Populations. They will sponsor gatherings like the Labor Market Data Workshop and oversee the development of the Industry Cluster Study elements. The focus will be on continuous improvement to accomplish the three fundamental goals for the region's workforce development system:

1. Engagement of employers, including small employers and employers in in-demand industry sectors and occupations, in workforce development programs.
2. Develop a dynamic workforce development system that meets the needs of businesses in the local area.
3. Better coordinate between workforce development and economic development programs.

Membership:

Member Name	Organization
Taskforce Leader	TBD
Sean Murphy	Senior Staff
Dru Garson	Greater Grays Harbor Inc.
Michael Cade	Thurston County Economic Development Council
Alissa Shay	Port of Grays Harbor
Bob Guenther	Thurston, Lewis, Mason Central Labor Council
Duane Evans	Port Blakely Tree Farms, L.P.
Nancy Estergard	Grays Harbor College
Sytease Geib	Thurston County Chamber
Jacquelin Earley	Sierra Pacific Industries
Jennifer Baria	Mason County EDC
Jim Sayce	Pacific County EDC
Open	WDC Board Member
Open	WDC Board Member
Open	WDC Board Member
Open	Community Members and Organizations
Open	Community Members and Organizations
Open	Community Members and Organizations

****NEW**Adult Basic Education & Literacy (ABEL)**

Charter Summary: The Adult Basic Education & Literacy (ABEL) Task Force provides recommendations on collaboration opportunities and alignment of services with the WorkSource system to meet the employability needs of its diverse client base. As appropriate, ensure members afforded opportunity for review and engagement of significant agency and WorkSource recommendations. The task force also informs the Board of its progress at monthly Executive Finance Committee meetings and ensures the training and placement needs of the clients are identified and client referral of needs, goals, skills and barriers to education and employability.

Membership:

Taskforce Leader: TBD

Senior Staff: Corinne Daffern

- | | |
|-------------------|--|
| Kathy Hoover | SPSCC |
| Elaine Williams | Olympic College |
| Diane Smith | Grays Harbor College |
| Jon Kerr | State Board for Community Technical Colleges |
| Kelli Bloomstrom | Centralia Community College |
| Jenny Blumenstein | Sound Learning |
| Troy Goracke | Policy Advocate |
| Teresa McDermott | Olympic College |
| Dawn Murphy | SPSCC |
| Steve Perry | Employment Security Dept. |
| Open | WDC Board Member |
| Open | WDC Board Member |
| Open | WDC Board Member |
| Open | Community Members and Organizations |
| Open | Community Members and Organizations |
| Open | Community Members and Organizations |

CORE STRATEGY #1: DEVELOP AN AMERICAN JOB CENTER / WORKSOURCE AFFILIATE SITE AT JBLM.

Goal: Serve as a successful demonstration project for other potential sites at military installations throughout Washington and the United States.

OBJECTIVE A: ESTABLISH CENTER AND SUBMIT AFFILIATE SITE APPLICATION.**COMPLETED**

The interim site application was submitted in Spring 2017, and approved in June. Partners moved into the Hawk Transition Center, and 'WorkSource JBLM' became operational in July 2017. While the Operations Team began establishing business processes and serving customers, The Leadership Team developed an application for full certification. The full application was submitted in March 2018, and approved by Workforce Central on June 22, 2018. Center partners continue to refine business processes and conduct strategic planning.

OBJECTIVE B: CREATE A CATALOG OF WSMTC PARTNER SERVICES.**TRANSFERRED**

WSMTC partners collated existing catalogs, identified required data elements, and discussed information sharing platforms. Results will be shared with the WorkSource JBLM Operations Team to determine next steps. Additionally, ESD will arrange WorkSourceWA.com labor market tool information sessions.

OBJECTIVE C: MARKET WIOA SUPPORT SERVICES.**COMPLETED**

WSMTC partners developed a brief informational video describing Workforce Innovation and Opportunity Act (WIOA) basic and individualized services available at WorkSource JBLM. Target audience is new staff and non-traditional workforce development partners associated with the affiliate site. The video was published on the WDVA website, and shared with WSMTC partners.

CORE STRATEGY #2: CONDUCT OUTREACH WITH MILITARY LEADERSHIP AND CAREER COUNSELORS.

Goal(s): Engage both new command staff and NCO's responsible for retention and career counseling in transition support. Integrate transition and retention efforts.

OBJECTIVE D: PRODUCE SHORT BRIEFINGS FOR NEW OFFICERS AND CAREER COUNSELORS.**COMPLETED**

WSMTC partners briefed new JBLM Career Counselors (Retention NCO's / Focal Point Advisors) on WorkSource JBLM services and coordinated support for military retention. Focal Point Advisors were advised to direct further questions and staff to the SFL-TAP and WorkSource JBLM at the Hawk Transition Center. Partners have begun outreach to spouses through JBLM Family Services (now also located at Hawk Transition Center), and WDVA has hired a retired Command Sergeant Major to partner with base programs on outreach and networking.

OBJECTIVE E: MARKET VIE-25 AND OTHER HIGHER EDUCATION RESOURCES.**COMPLETED**

WSMTC partners secured a full-time VIE-25 (Veterans Industry Education 25) Navigator located at WorkSource JBLM funded by SBCTC. Higher education partners continue to network and collaborate with staff and leadership at the Stone Education Center and USO to market and tailor education offerings to currently serving and transitioning service members.

CORE STRATEGY #3: DEVELOP EDUCATIONAL & NETWORKING RESOURCES FOR VETERAN ENTREPRENEURS.

Goal: Re-establish WSMTC's in supporting veteran-owned business startups.

OBJECTIVE F: DEVELOP EDUCATIONAL & NETWORKING RESOURCES FOR VETERAN ENTREPRENEURS.

COMPLETED

WSMTC partners developed a roadmap of entrepreneurship stages and resources, and established a virtual information sharing network for veteran entrepreneurs to find and provide peer mentorship. Business Impact NW is delivering SBA'S 'Boots 2 Business' orientation to prospective entrepreneurs as part of SFL-TAP, and Bunker Labs now offers a 'Launch Lab' intensive 12-week training program. Additionally, WeWork is providing 6 months of free office space to Launch Lab participants.



PacMtn – Opioid Use Reduction & Recovery Alliance Overview

Grant Proposal	National Health Emergency (NHE) Demonstration Grant to Address the Opioid Crisis (TEGL 12-17)
Grant Term	July 2018 through June 2020
Grant Service Area	PacMtn WDC: Thurston, Mason, Grays Harbor, Pacific and Lewis Counties
Funding Anticipated	\$2.4 M

Grant Synopsis

Washington State faces an ongoing health crisis stemming from widespread abuse and addiction to prescription and illicit opioids. Washington has implemented initiatives to address the prevention, intervention, and treatment of opioid misuse and abuse, including institution of groundbreaking State guidelines for opioid usage in chronic pain treatment, creation of a Statewide Opioid Response Plan, issuance of Governor Inslee’s Executive Order 16-09 to implement the Plan, and co-sponsorship of the National Governors Association Compact to Fight Opioid Addiction.

Demonstration Grant funding will build scalable, replicable models that directly address the economic and workforce impacts associated with opioid misuse through new interventions and innovative strategies. Two Workforce Development Areas (WDAs) with strong community partnerships will develop pilot programs that target individuals impacted by this crisis; programs will provide training and support to job seekers and incumbent workers while building a cadre of skilled workers who can impact the causes and treatment of the opioid crisis. Successful practices, programs, and resulting outcomes will be shared with Washington’s remaining WDAs as they work toward implementing similar opioid crisis response plans.

PacMtn Areas of Focus:

- Alignment of workforce services with those currently being offered by health and social services
- Grow the number of service providers, especially certified Peer Recovery Counselors
- System cross training between: workforce, social, and health services

Service Delivery Strategies

PacMtn’s initiative is locally-based, close to individuals, and carried out primarily by trusted community-based organizations. PacMtn will provide workforce services in collaboration with, and embedded in, the community agencies that serve high-risk opioid affected populations including homeless youth and adults, youth under the care of state juvenile rehabilitation facilities, adults in and out of county jails, mothers addicted while pregnant, and individuals with mental health challenges.

Each of the community partners has designed and will implement a customized program to include the elements of employment preparation and workforce services described above. The introduction of workforce skills in a central, known, and trusted place where opioid impacted individuals are receiving other services will promote credibility and efficiency. Services will be introduced concurrently with the other wrap-around services and delivered when individuals are ready and stabilized. This integration of services is an essential part of the design of both regions and will prepare individuals to enter the workforce with skills, self-awareness, and a sense of purpose critical for both recovery and success.

Proposed Outcomes

Example of Proposed Outcomes could include:

- How many youth and adults are served
- Number of work-experiences, On-the-Job placements and unsubsidized employment placements
- Number of hours-type of training and specific vocational credentials i.e. Recovery Peer Counselors
- Wages earned
- Number of individuals applying, interviewing and being accepted into apprenticeship programs

Proposed Partners

- PacMtn Workforce Council—Lead Agency and Regional Coordinating Entity
- CHOICE Regional Health Network
- Other Anticipated Community Partnerships to be determined through Request for Proposals Process

Primary Contacts

PacMtn Workforce Development Council

- Cheryl Fambles Cheryl@PacMtn.org 360-570-4240
- Sean Murphy Sean@PacMtn.org 360-470-3162
- Julie Baxter JulieB@PacMtn.org 360-470-6950

CHOICE Regional Health Network

- Christina Mitchell mitchellc@crhn.org 360-539-7576 ext. 131
- Sara Rainer rainers@crhn.org 360-539-7576 ext. 130