

Youth Survey Report 2018

A message from our youth~

Grays Harbor, Lewis, Mason, Pacific and Thurston Counties

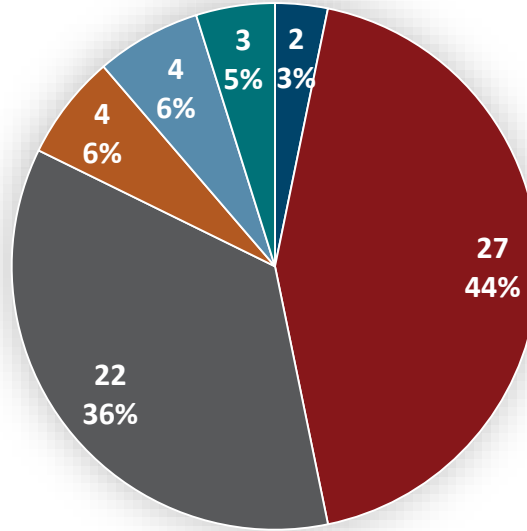
Dear Future Employers: A Message From Our Youth



In total, 66 surveys were completed and returned to PacMtn WDC; the content provided in this presentation was derived entirely from the information gathered from those 66 surveys.

- The survey consisted of multiple choice and short answer questions.
- Participants received a \$5 McDonalds gift card upon completion of this survey.

Age of participants



■ >16 ■ 16-18 ■ 18-20 ■ 20-22 ■ 22-24 ■ <24

80% of participants were between ages 16 and 20 years old.

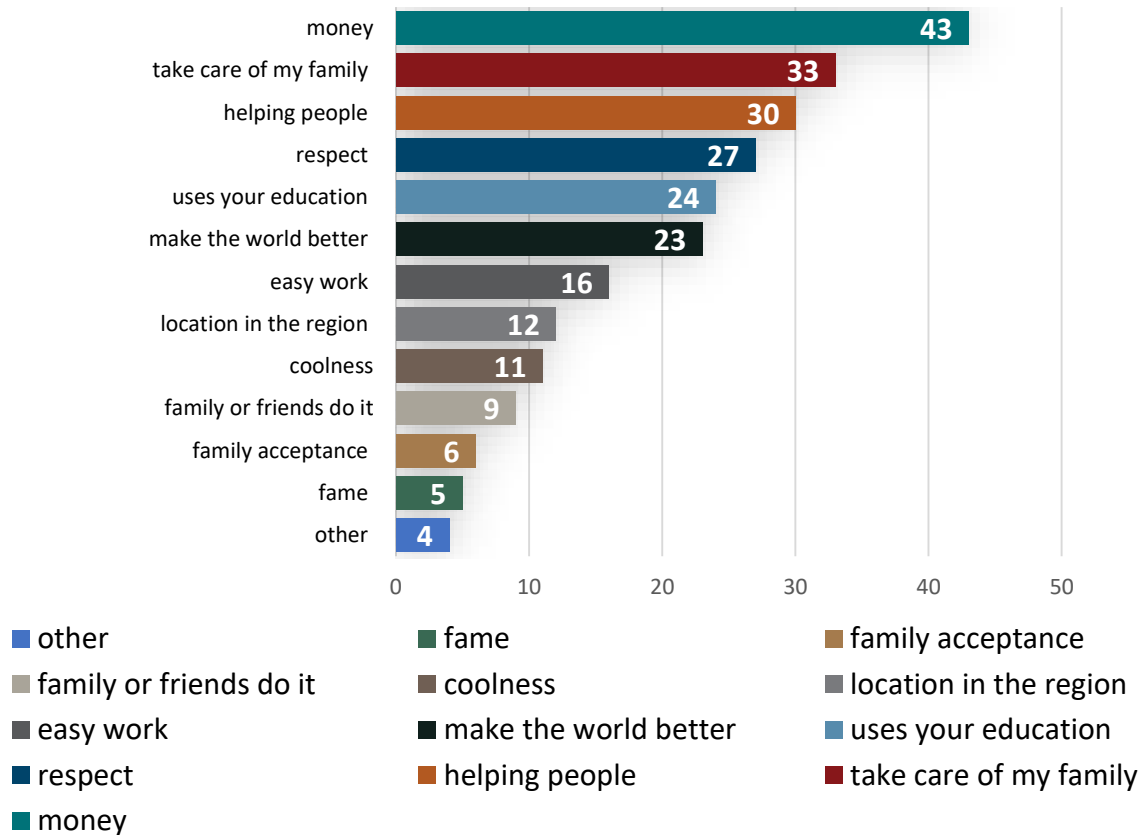
What kind of work do you see yourself doing in 5 years to support yourself?



- Under water welding
- Cosmetology
- Financial advisor/ Something more creative
- Manufacturing
- Tattoo artist
- Working with Animals/ Veterinarian
- Ecology/ or Humanitarian
- Working with people CAN,HCA/ Hospital, Clinic, Nursing Home
- Welding (hard work)/ (something simple)
- Customer service (part time job)/ Digital artist/ Animator
- Warehouse Labor
- Blue color job, trade/ Computer coding
- Therapist
- Construction
- Military mechanic
- Carpentry, Auto Tech.
- Lawyer/ Welding
- Culinary
- Opening a Business/ Teacher
- Automotive restoration
- Customer centered HR/ LGBT Center related
- Teacher or Apprentice
- Game Warden
- Physical or Massage therapist
- Cosmetology/ Makeup artist
- Marketing/ Stock Broker
- Kitchen work
- Don't know
- Owning a Business/ Fire fighter
- Laborer/ Photographer
- Teaching/Helping children
- Cooking/Teacher
- Nonprofit work/Practice law



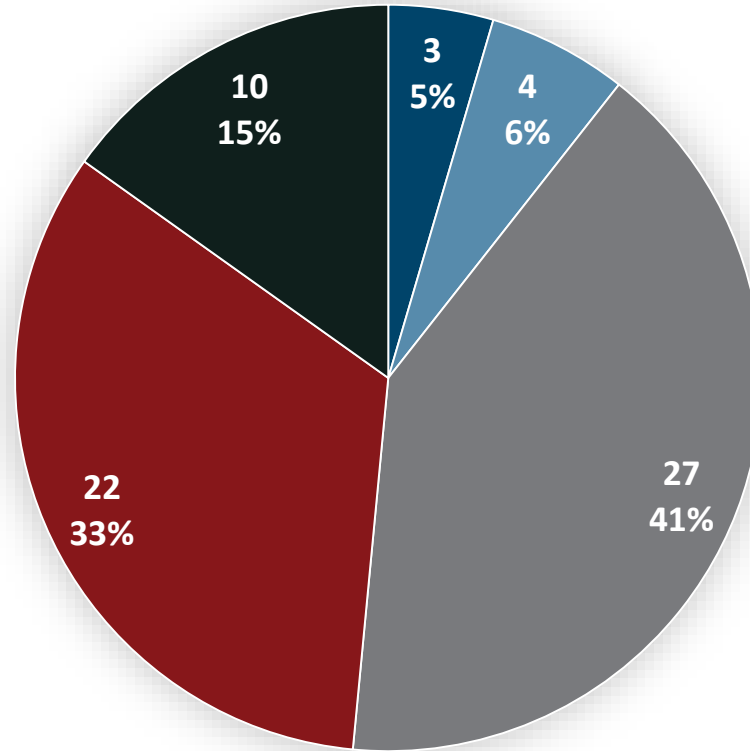
Motivating Factors for Ideal Job



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How well do you know the steps to your ideal job?



■ No Idea ■ Not Well ■ Somewhat ■ Well ■ Extremely Well

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How will working in your ideal job affect your life?



- I will have a paycheck and be able to eat and sleep with a roof over my head
- I will make enough money to support myself and pay debts doing a job that makes me happy
- More money, legal life
- It will make life easier
- By changing my life around so I can make better choices
- Enjoy living my life
- My family is low income and always struggling. I want to have a job that will comfortably support my family!
- I want a job that not only benefits me but benefits the community
- Stability, happiness, sense of giving back and doing well
- It will make me feel like I'm doing something important
- It would mean doing something I really care about
- It makes for a happier life
- It will make me feel satisfied and encouraged to try new things
- It will keep me pretty busy and set me up for the future I want
- I don't know

How will working in your ideal job affect your life?



- Having my ideal job would help my life a lot.
- I will have my own home, my own income and work towards my goals
- Let me express myself and manage my passion and my happiness
- I really like helping the elderly, it will give me purpose.
- It would mean doing something I really care about
- It will make getting further work and education much easier to obtain
- By changing my life around so I can make better choices
- It will make me feel like I'm doing something important
- I will make enough money to support myself and pay debts doing a job that makes me happy
- I want a job that not only benefits me but benefits the community
- I will have a paycheck be able to eat sleep with a roof over my head
- It will make life easier
- Would help me with money to support my family when they need it
- Help me gain independence
- Stability happiness, sense of giving back and doing well

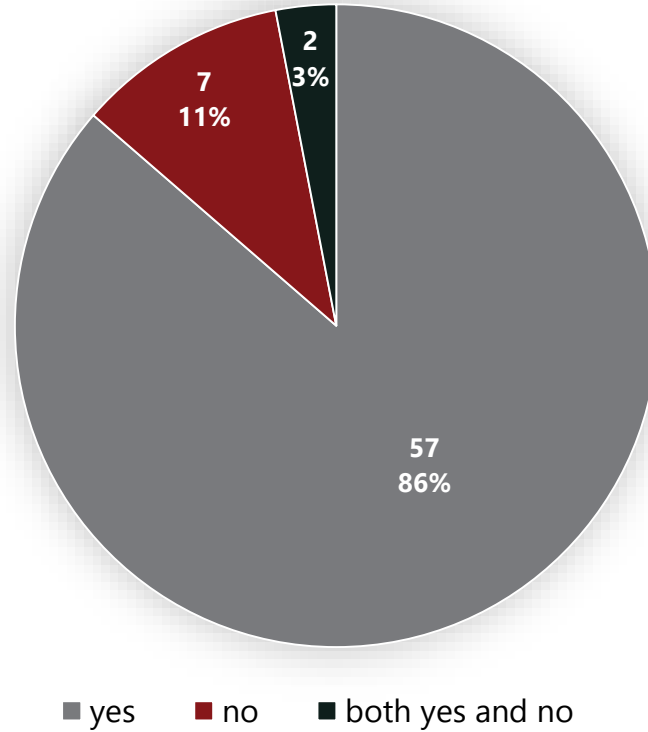
What skills would you like to learn to be successful in your ideal job?



- Grant writing
- Non-profit management
- Communication
- Public speaking
- Welding / Metal working
- Auto mechanic
- Plumbing
- Hands on construction work
- Forklift license
- How to cook/culinary
- Running a business
- Bio science technician
- Human science, how the human mind works, healing techniques and about the human body
- Animal healthcare and training
- More forms of art (school)
- Skills I would learn at (beauty) school
- Camera usage, photo edits and software
- Not sure what skills I will need



Do you feel supported in achieving your ideal job?



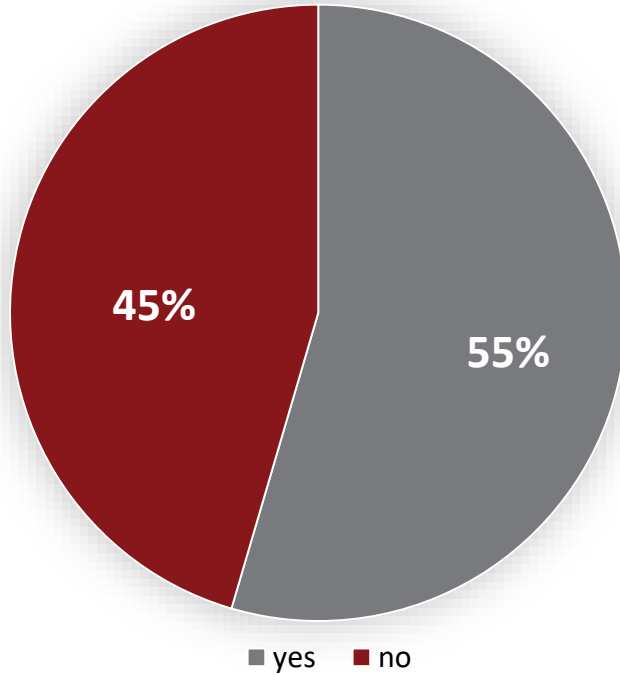
What challenges do you face in seeking and obtaining your ideal job?



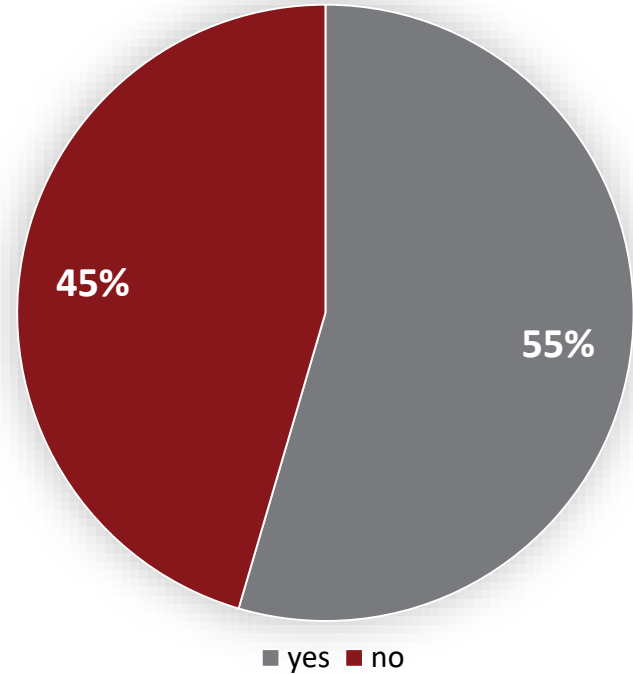
- Uncertainty
- Not knowing what to do
- My age and my education
- Money for college for a Bachelors degree
- Lack of energy and motivation
- Staying on track in life
- I will be in jail, incarceration
- My charges, Felon
- Rap sheet, my criminal record
- Getting locked up, Prison and gang membership
- My environment
- Transportation
- Location, too far away
- Fear
- Not able to get hired
- Nervous at interviews
- Experience



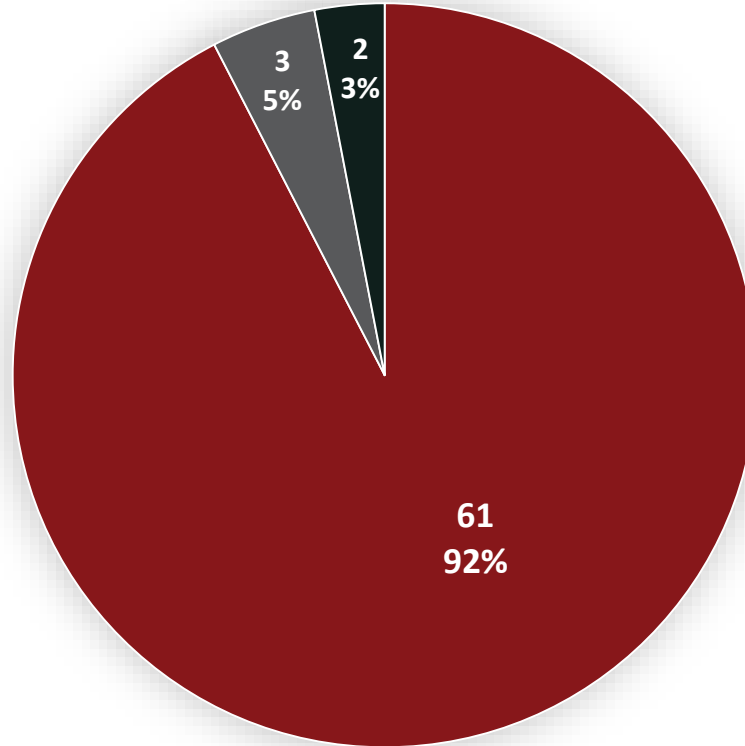
Can you name someone who has your ideal job?



Have you ever spoken to them about their job?



Do you feel hopeful about your future?



■ yes ■ no ■ both yes and no

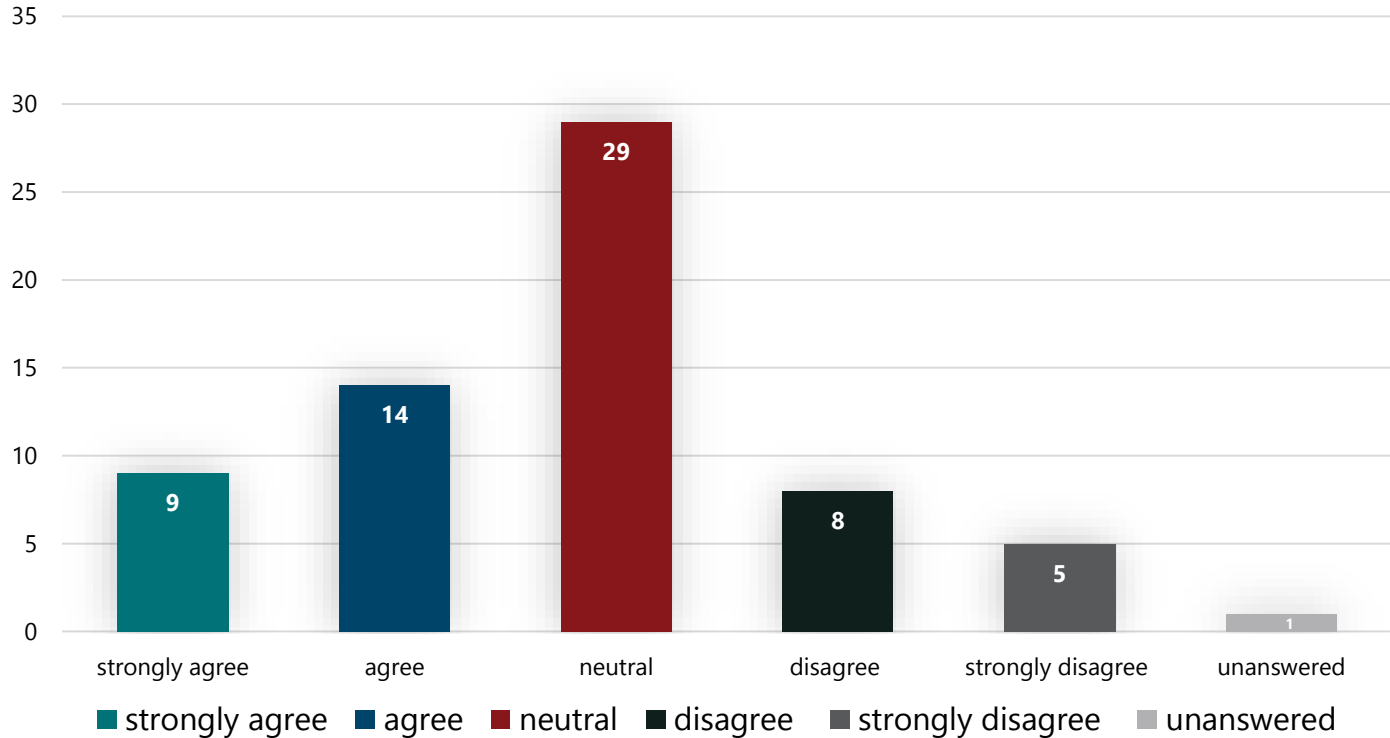
What makes you the most hopeful?



- I love living in a progressive society and believe by faith, social justice is becoming a viable career
- I'm hopeful because I know I can do something great with my future
- That I will enjoy my job and working towards my goals
- The fact that I believe in myself
- That I am pushing myself to do better
- Getting my family out of the trenches
- My success over the last year and how far I have personally grown
- The prospect of helping people like me
- My dreams
- My determination
- That I will enjoy my job and working towards my goals
- Faith in humanity
- The support I've received through AmeriCorps
- Not sure
- I don't want to be negative
- 12 had no answer



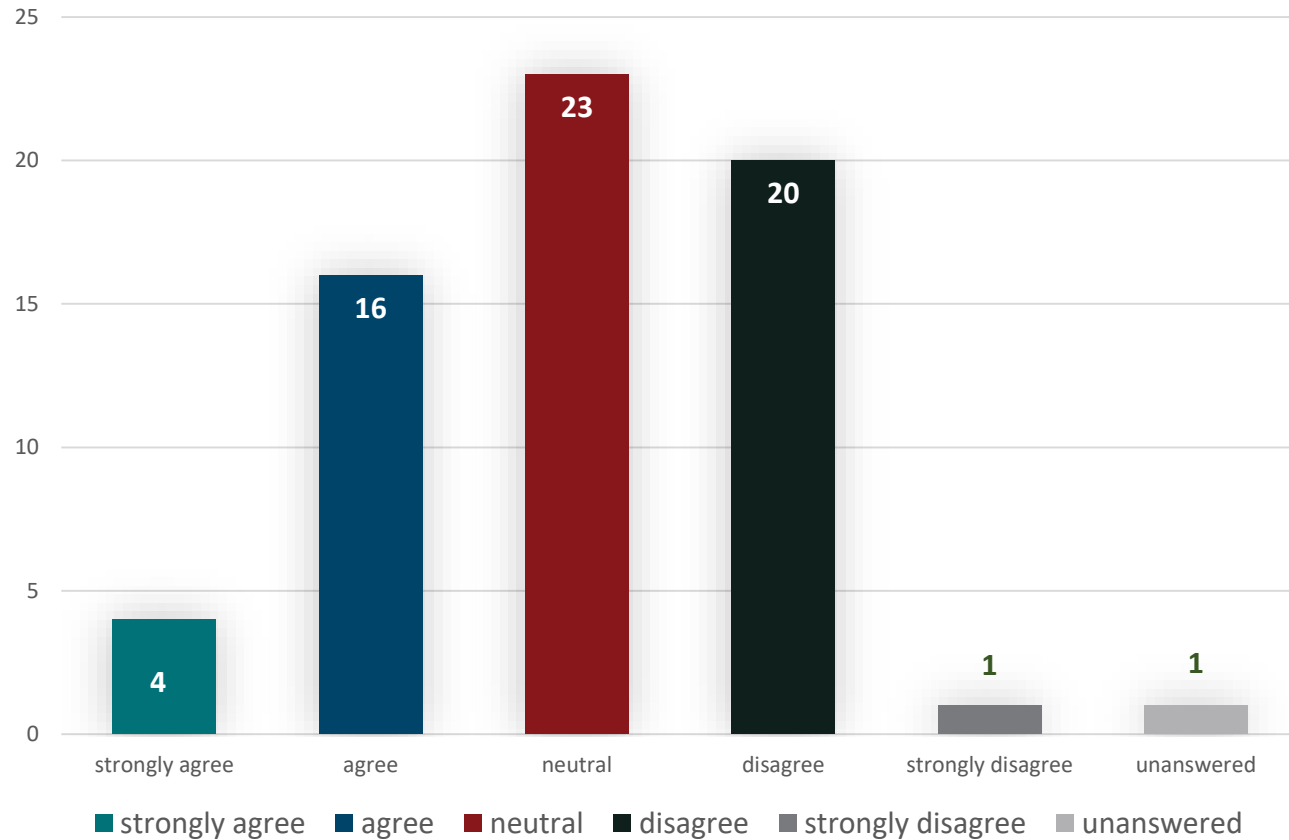
Do you need a college education to be successful?



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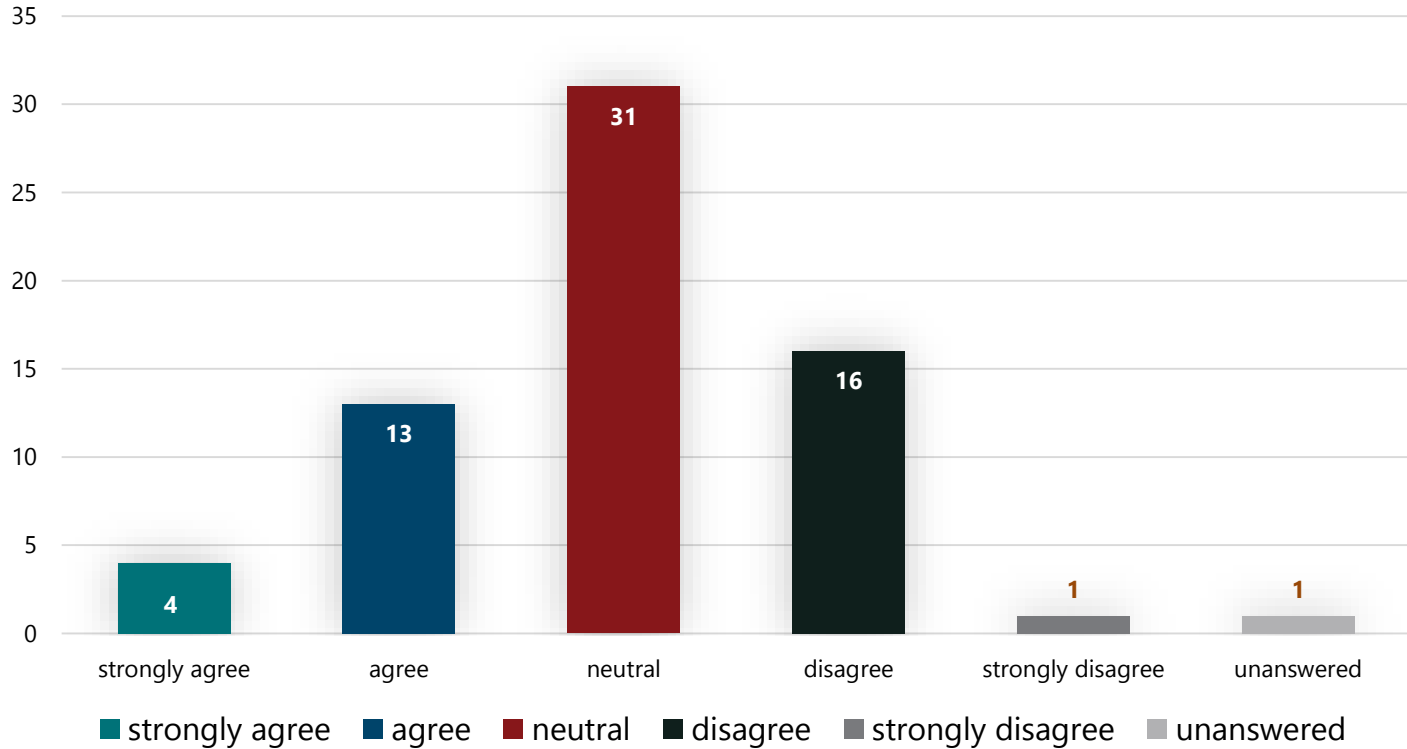
Education is beyond my financial means.



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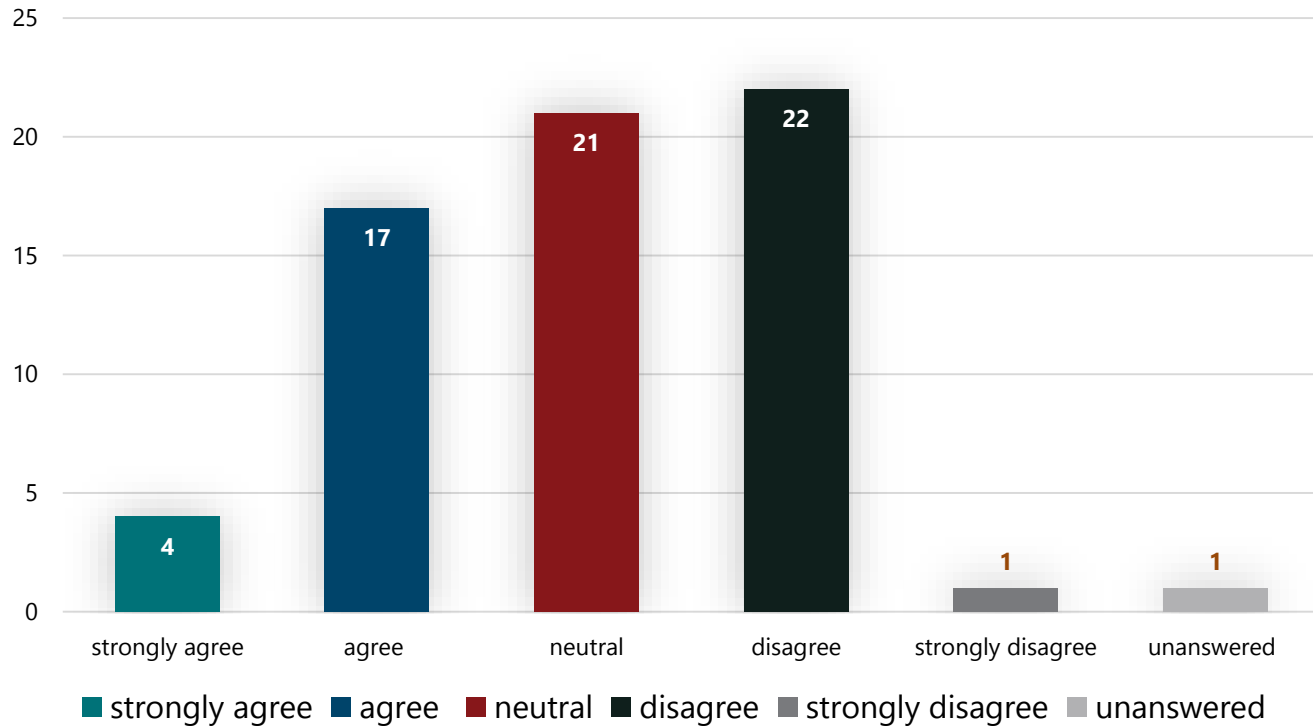
There are not enough apprenticeships or internships near me



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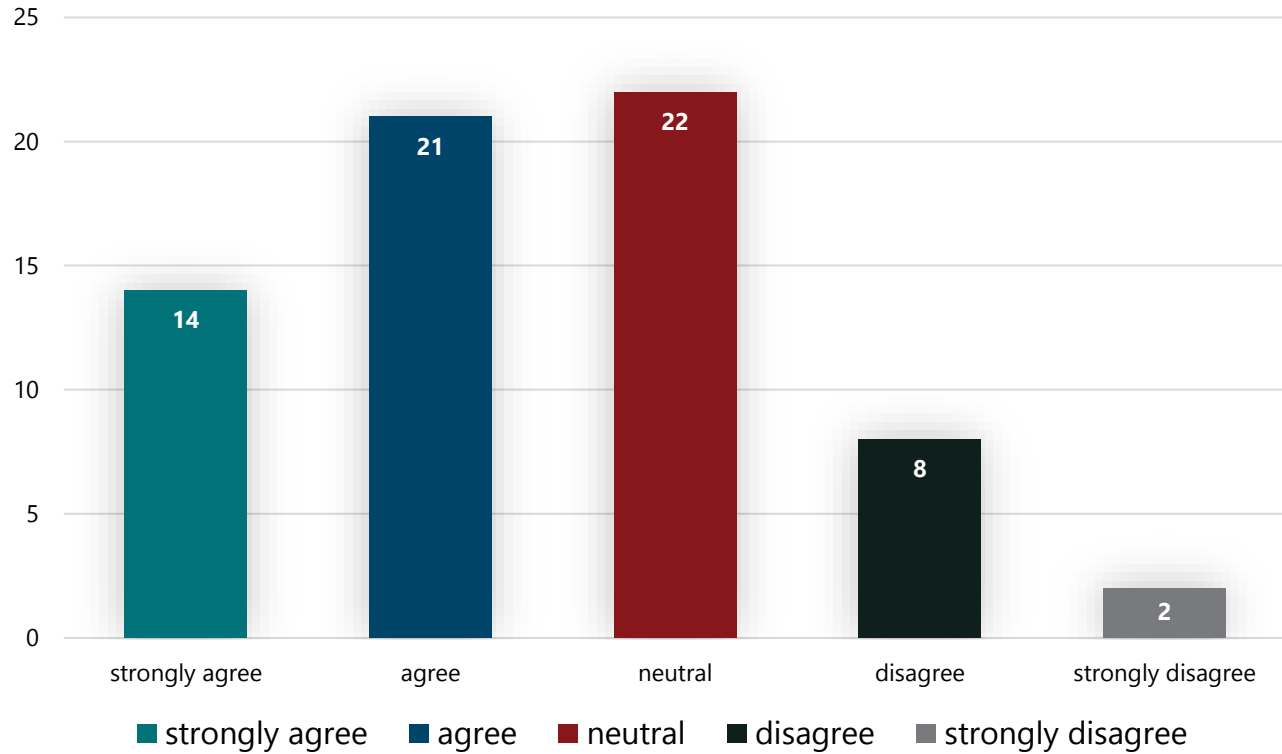
There are not enough jobs I would want in the area where I want to live or work



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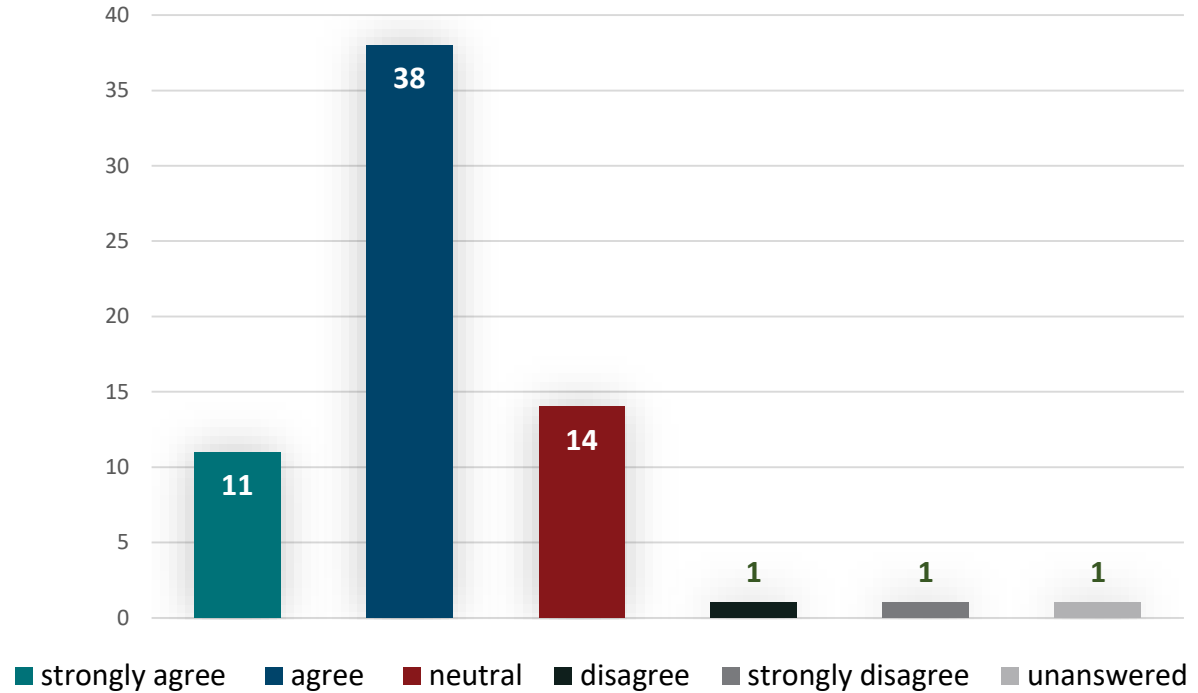
My dream is to own my own business.



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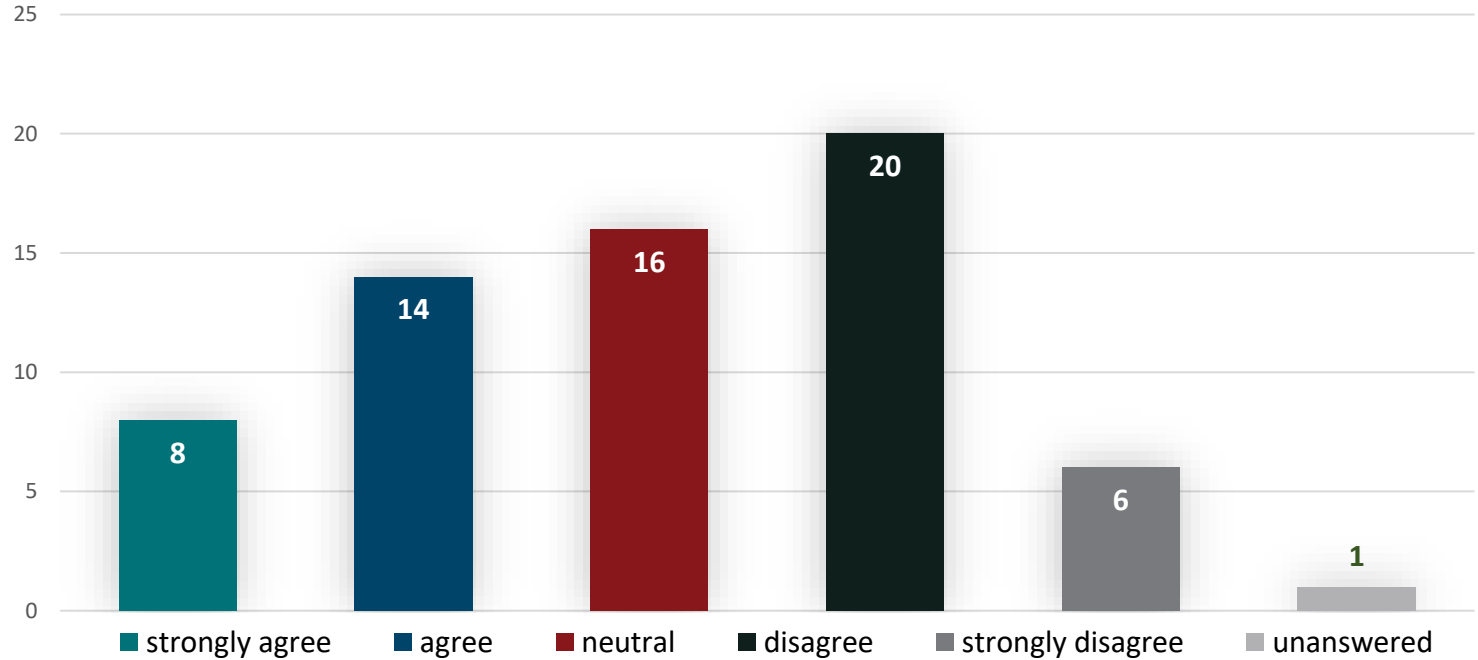
I know someone that can talk about what a good worker I am.



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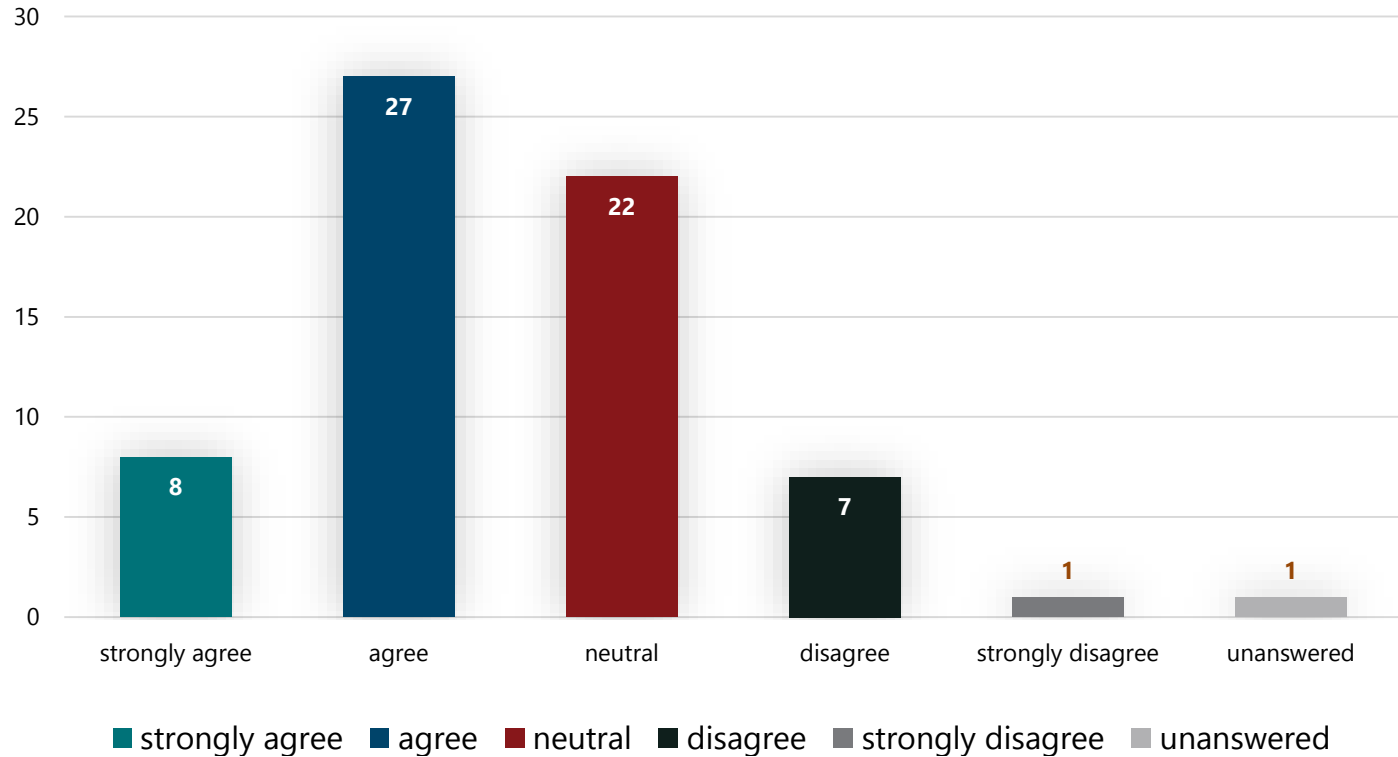
Transportation or getting place-to-place is a challenge for me.



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I can find what I need in my community to help me with my problems



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When you think about work what scares or confuses you the most?



- Change
- Mistakes
- What if I mess up
- Not being able to do the job right
- Taking the wrong pathway or choosing the wrong career
- Interviews
- Not making enough money
- The fear of not having enough money to survive
- Getting stuck in a bad job
- Not doing the things I love
- No stability, No experience
- Who I work with/the environment
- Not finishing tasks on time
- 5 answered: Failure

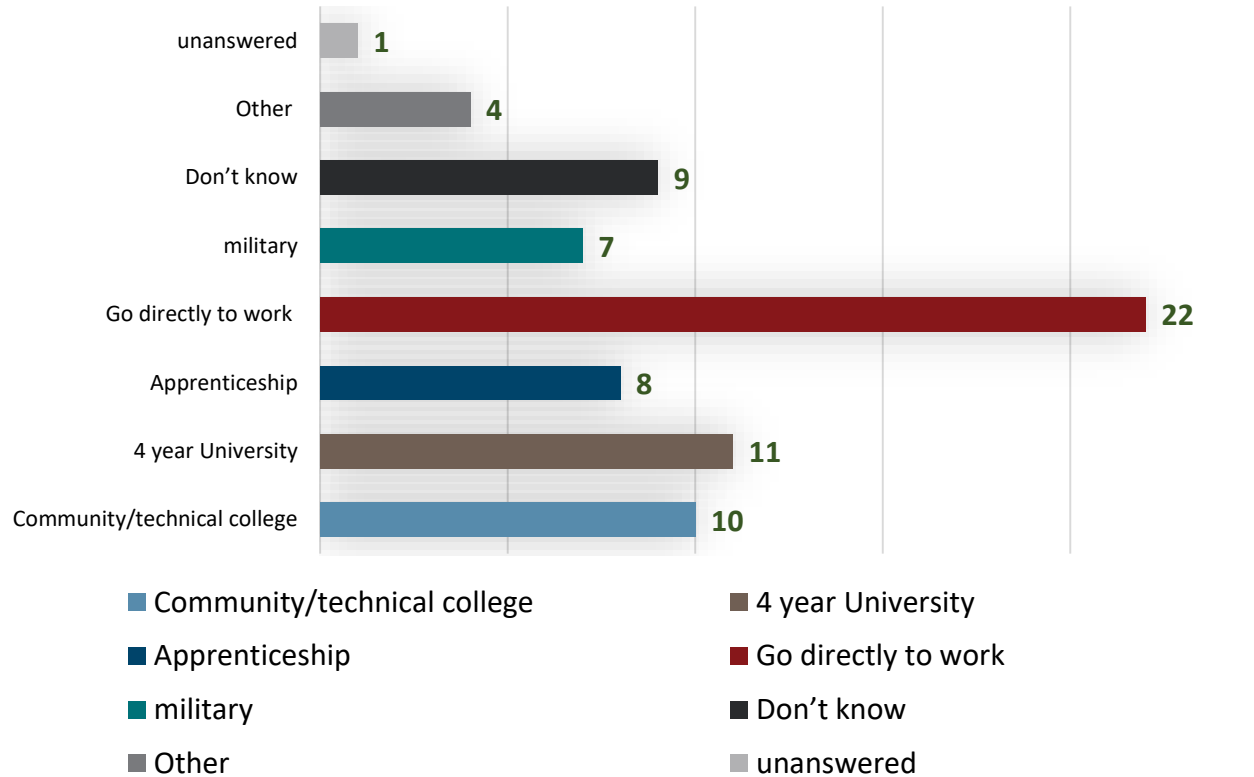
What do you think is the best way to find a job?



- By applying yourself and putting yourself out there
- Browse the internet
- Make connections and pursue opportunity
- Knowing people
- Go out and find one
- Go to college
- Apprenticeship
- Enter job Corps
- Programs like work source
- Start a job or business of my own that I like
- Networking and searching
- 3 said: I don't know
- 5 answered: apply at places
- 5 left this question unanswered
- 12 said: online



Next in life I plan to..



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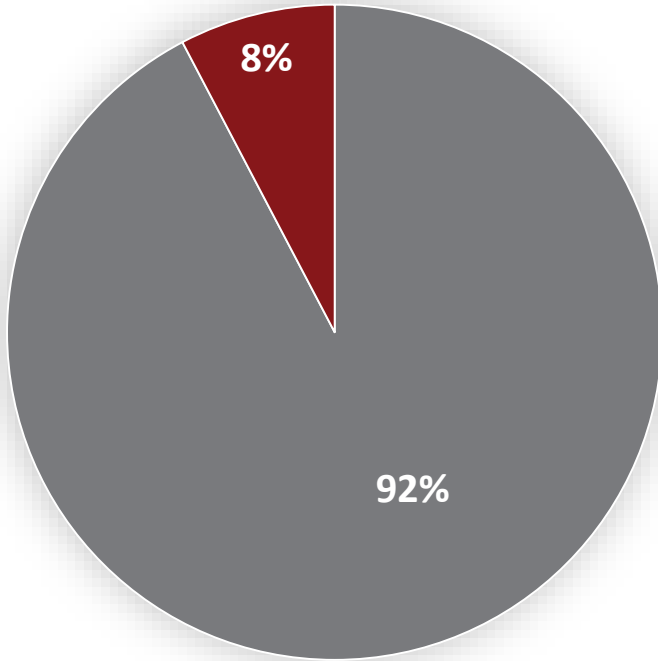
What message do you want to send to any of your future employers?



- I'm a hard worker
- Pay men and women equally
- I am highly motivated and feel capable of learning anything that interests me, I give 110%
- The millennials are hardworking, passionate people who will change the world.
- I'm passionate about the things I do
- That in a determined young business man ready to get my dream
- I'm creative and innovative. I'm worth having on your team.
- I'm a quick learner and fast worker
- I am willing to work for anyone willing to train me
- I'm a respectful hard working youth
- Don't judge a person by their past mistakes
- Take the chance on people and become a training site

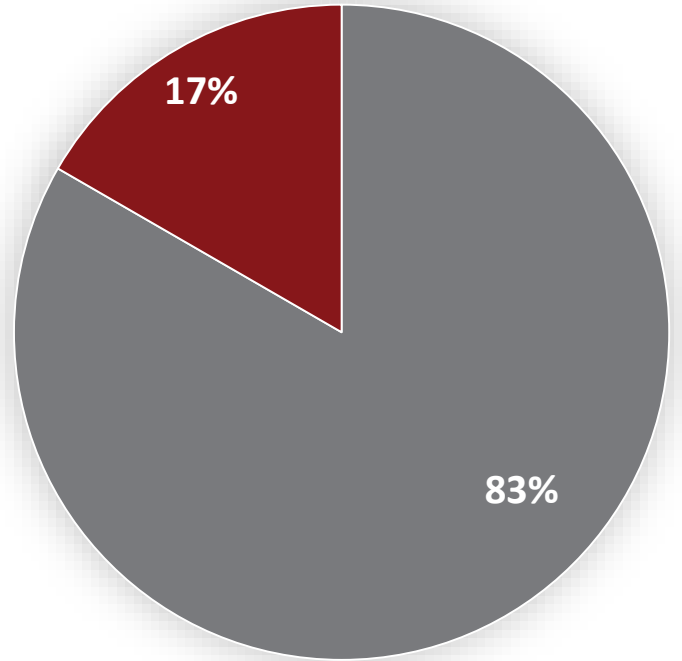


Do you think job fairs and hiring events are useful?



■ yes ■ no

Do you think online job search boards help you find a job?



■ yes ■ no

What steps are you taking to get to your ideal job?



- Continuing school, looking for opportunity and resources
- Getting my GED
- Completing high school
- Going to college, going to graduate
- Getting Diploma, working on driver's license, working on pre-requisites, plan to attend Clover Park Technical College
- Attending Evergreen State College (ESC)
- Food studies (culinary)
- School, welding
- Mathematics
- Certifications
- Finishing the manufacturing academy
- Getting a grant for school through AmeriCorps
- Going to get education on the job
- Inquiring about resources available to me
- I don't know sadly
- Staying out of trouble
- Getting out of jail