This program enables local companies to maintain a competitive business edge in a rapidly evolving environment. The PacMtn Board seeks to foster public-private partnership to upskill the current workforce.

Employers can apply for up to $15,000 per year to upskill their workforce!

**Designed for...**

1. Employees acquire new skills that move them into higher skilled and higher wage jobs in the company. Thus, allowing the company to backfill that position with a job seeker
2. Internal movements create opportunity for upward backfilling with new job seekers
3. Increase competitiveness and capability of the company

**Want to upskill your workforce?**

**Need to prepare for the future of work?**

**Need training to expand your customer base or diversify your business?**

Learn more at [www.pacmtn.org](http://www.pacmtn.org)

Visit one of our WorkSource locations to find out more. WorkSource Washington and PacMtn are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities. WA Relay 711.
Requests for funding will be reviewed by the 15th of each month. Follow up can be expected within 10 business days of receipt.

Eligible employers must meet the following:

- Has not laid off workers within 120 days to relocate to WA from another state
- Unemployment insurance and workers’ compensation taxes, penalties, and/or interested or related payment plans are up-to-date
- Agrees to cost sharing requirements based on the size of their workforce
  - At least 10% of cost for employers with 50 or fewer employees
  - At least 25% of cost for employers with 51 to 100 employees
  - At least 50% of cost for employers with more than 100 employees

Employee participants in this training MUST meet the following criteria:

- Is at least 18 years old; Has at least six (6) months of employment history with the employer (Evidence must be provided); Meets the Fair Standards Act requirements for an employer-employee relations; Is not receiving this training in place of new hire training

For questions or to apply for funding, please send your questions or a completed memo to mwinn@thurstonchamber.com.

Please limit the memo to 2 pages or less. Additional attachments are welcome, but not required.

FAQs

Are there special conditions that will increase likelihood of funding? Yes.

The proposed project (a) supports employers in one of the 6 primary industry sectors, (b) includes partnership from industry associations and/or economic development agencies, (c) leverages funds above the required employer contribution, and/or (d) includes industry recognized certificates are all aspects that will increase funding priority.

Can an industry association or similar type organization apply for funding on behalf of employers? Yes.

Are employers able to contribute more than the 10-50% required match? Yes.

Do employers need to partner with a training provider, or can it be an in-house designed training? Either training model can be utilized.