GOVERNANCE

CONSORTIUM CHAIR
Lisa Olson
Pacific County Commission
Pacific County

BOARD CHAIR
Duane Evans
Port Blakely, II International
Lewis County

BOARD VICE CHAIR
Dr. Jim Minkler
Grays Harbor College
Grays Harbor County

BOARD TREASURER
Steve Rogers
Pacific County Historical Society
Pacific County

INCOMING BOARD CHAIR
Jacquelin Earley
Steel Pacific Industries
Mason County

Dru Garson
Greater Grays Harbor, Inc.
Grays Harbor County

Diana Murphy
Ascend Staffing
Grays Harbor County

Alissa Shay
Port of Grays Harbor
Grays Harbor County

Randy Ross
Grays Harbor Commission
Grays Harbor County

Gary Stumper
Lewis County Commission
Lewis County

Bill Sullivan
K-12 Education Consultant
Lewis County

Peter Lahnmann
Port of Centralia
Lewis County

Sharon Trask
Mason County Commission
Mason County

Derek Eggs
Seattle Shellfish
Mason County

Jennifer Barta
Mason County EDC
Mason County

Jim Sayes
Pacific County EDC
Pacific County

John Hutchings
Thurston County Commission
Thurston County

Michael Cady
Thurston County EDC
Thurston County

David Schaffert
Thurston County Chamber
Thurston County

Kairie Pierce
Washington State Labor Council
Regional Representative

Keli Bloomstrom
Centralia College
Regional Representative

Scott Haas
Employment Security Dept
Regional Representative

Bob Guenther
Thurston-Lewis-Mason Counties Labor Council
Regional Representative

Cheryl Heywood
Timberland Regional Library
Regional Representative

Jason Reed
DSHS/Community Services Division
Regional Representative

Paul Vertness
DSHS/Vocational Rehabilitation Division
Regional Representative

Jonathan Pledger
Memingside
Regional Representative

Christina Riley
National Laborers Employers Cooperation Education Trust
Regional Representative

“By connecting to community partners working throughout our region, we build a workforce development system that supports businesses and job seekers alike. This enables us to find more and better ways to serve the region and build community prosperity.”

Duane Evans, Vice President
Port Blakely II Internation

CONTACT US
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Tumwater, WA 98512
Visit us at www.pacmtn.org
Phone: (360) 704-3568
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info@pacmtn.org

MISSION
To lead dynamic regional workforce development that enhances economic success.

VISION
PacMtn is a recognized leader providing workforce solutions in Grays Harbor, Lewis, Mason, Pacific and Thurston Counties.

NEW PARTNER SITES
Visit any one of our 27 new Timberland Regional Library (TRL) WorkSource Connection sites. Find more site information on their website: www.trl.org

GRAYS HARBOR • LEWIS • MASON • PACIFIC • THURSTON

2018 REGIONAL IMPACT
PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT COUNCIL
BUILDING COMMUNITY PROSPERITY

WorkSource
A partner of the American Job Center Network
www.worksourceWA.com

TUMWATER
1570 Irving Street SW • (360) 704-3560

ABERDEEN
416 W Wishkah, Ste 2D • (360) 538-2390

SHELTON
2505 Olympic Hwy N, Ste 420 • (360) 427-2174

CHEHALIS
151 NE Harlem Way • (360) 748-2360

BELFAIR
140 NF State Route 300 • (360) 572-2303

LONG BEACH
2601 N Pacific Hwy • (360) 642-6213

PacMtn is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay 711.
PacMtn is the federally and state recognized convener of the region’s workforce development efforts. The PacMtn Board of Directors, PacMtn Elected Official Consortium and all staff are dedicated to a workforce system that supports businesses, regional industry sectors, and all levels of employers and job seekers. We are developing a fully integrated system of services that is efficient at meeting the community and economic needs of the region.

PacMtn is a hub for gathering and disseminating information about the area’s labor market and business employment needs. We convene groups of businesses and partners to guide collaborations with training providers and fund innovative solutions for today’s workforce challenges.

**TOTAL JOB SEEKERS SERVED BY PACMTN WORKSOURCE STAFF**

9,511

**STAFF ASSISTED SERVICE**

Source: Washington State Employment Security Department Data

1,008

**Veterans Served by PacMtn WorkSource Staff and Programs**

Source: Washington State Employment Security Department data and CEO tracking data

**2018 Annual Average Unemployment Rate, PacMtn Region**

5.5%

Source: PacMtn analysis of Washington State Employment Security Department data

PacMtn oversees the local network of America’s Job Centers, called WorkSource. WorkSource is a demand-driven and integrated system of partners who share common goals. Our WorkSource Centers are a focal point for developing community prosperity, one job seeker and one employer at a time. Each WorkSource is committed to being a community resource for employment, careers, training and providing assistance to remove the barriers to self-sufficiency. We strive for excellent customer service and recently expanded access to visibility of WorkSource services in partnership with Timberland Regional Library.

By building strategic alliances and designing innovative workforce solutions, we are creating a pipeline of skilled and talented workers prepared to meet the needs of local employers and the industries of tomorrow. Targeted employment services help job seekers explore career pathways, update skills, and gain work-related training - increasing employability, retention and long-term earning potential. All of these efforts culminate into an integrated system that supports regional employers by supplying them with the skilled workers.

**DISLOCATED WORKER IMPACT STORY**

A Pacific County resident dreamed of becoming a nurse and earning a self-sufficient wage that readily provided for herself and her family. However, after completing her training to become a RN she struggled to afford the expenses for her exam and application, keeping her from becoming registered and obtaining employment. She enrolled into multiple WorkSource programs and received assistance in paying for those, and other, necessary costs. She recently started working at American Behavioral Health Systems as a detox nurse making $48/hour. She is extremely grateful for the assistance she received in reaching her dreams.

**TOTAL SERVICES PROVIDED**

2,748

Source: PacMtn analysis of Thurston County Chamber of Commerce data

**BUSINESS IMPACT STORY**

Puget Sound Healthcare reached out to the B2B team to learn more about WorkSource services. Initially hoping to increase referrals to their in-house non-paid CNA training program that serves their Mason, Lewis, and Thurston locations, they were excited to learn that we could support their orientation and cohort training program by providing staff on location to establish WorkSourceVA accounts and qualify them for services.

Upon initial WorkSource Integrated intervention, Title II and Title III partners have now provided support at two orientations, helping the business increase their retention rate from 50% to 100% in the last cohort. Increased retention through supported training/employment is a promising practice that can be made available to other training providers that provide sector-focused programs.

**BUSINESS SERVICES**

PacMtn and our partners help connect business to workforce talent. Assistance with recruitment, screening, on-the-job training and more are offered through the business services team.

**FOOD PRODUCTION**

**WOOD PRODUCTS & PAPER MANUFACTURING**

**LIFE SCIENCE**

**CHEMICAL PRODUCTION & PLASTICS MANUFACTURING**

**IT & TELECOMM**

**HOSPITALITY & TOURISM**

**75% Employment rate within 6 months of completing Dislocated Worker programs.**

Source: WSHA Quarterly Performance Report, Local Area Report for WSHA

**711 Youth 16-24 served by PacMtn programs**

Source: MyWIB Interns tracking data and WSHA Quarterly Report

“*Our local economy gets stronger when we value every person as a contributor to the economy and then train them to be so. PacMtn and WorkSource are community resources for the job seeker, the career builder and the business needing that talent to grow.*”

Cheryl Families, PacMtn CEO

**Source:** WorkSource office location details.
IN 2014, President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA) into law as the first major reform of the public workforce system in 15 years. This new law creates a more streamlined workforce training and employment delivery system that seeks to increase business prosperity by supplying highly-skilled workers. The focus on business, industry, and the health of our local economy will promote economic success for individuals and our communities.

PacMtn Workforce Development Council

The Pacific Mountain Workforce Development Council (PacMtn) serves the 5-county PacMtn region; Grays Harbor, Lewis, Mason, Pacific, and Thurston Counties and is a recognized expert in the region’s workforce development efforts. The PacMtn Board of Directors, PacMtn Elected Official Consortium and all staff are dedicated to development of a workforce system that supports business, industry, and all levels of employers and job seekers.

PacMtn is a hub for gathering and disseminating information about the area’s labor market and business’ employment needs. We are convening groups of businesses, collaborating with education and training providers, and researching, cultivating, and funding innovative solutions for workforce challenges.

The PacMtn Regional Workforce Strategic Plan is a 100+ page document detailing how we’re going to coordinate with employers and job seekers to grow our economy and train workers for the jobs of tomorrow. We are fortunate to have engaged and effective partners working with us to assess and improve our regional workforce system. We look forward to continuing these relationships and expanding other partnerships to prepare and promote a skilled and adaptive workforce—one that provides opportunity for all residents, irrespective of their circumstances or barriers to employment.
PACMTN WORKFORCE DEVELOPMENT SYSTEM

PacMtn oversees the local network of America’s Job Center, called WorkSource. WorkSource is a demand-driven and integrated system of partners who share common goals. Our WorkSource Centers are a focal point for developing community prosperity, one job seeker, and one employer at a time. Each WorkSource is committed to being a community resource and providing excellent customer service.

GOALS

WORKFORCE STRATEGIC PLAN WILL

- Develop regional sector partnerships with target industry clusters: Strongest emphasis on all manufacturing - including Wood Products, IT-Tech, Life Sciences and Tourism-Recreation.
- Develop the “PacMtn and WorkSource Brands” focused on mission, services and results seen as adding value to the community and opening doors to new funding sources and leveraging partnerships.
- Develop strategic partnerships and collaborations that expand the PacMtn mission and facilitate Board Member leadership in regional economic success.
- Develop programming and innovative solutions to assist designated special and targeted populations enhance job skills and secure and maintain employment.

APPROACHES—HOW WE’LL ACHIEVE OUR GOALS

- Establish Board membership reflective of our diverse geographies and stakeholders.
- Adopt and update target industry clusters and associated workforce development strategies.
- Use data to identify employer needs, skill gaps and occupational growth opportunities.
- Engage employers and service delivery partners to develop effective and innovative placement programs.
- Create a One-Stop Center delivery network to streamline job and training placements.
- Increase use of technology to enhance service access and delivery speeds.
- Develop employment and training opportunities for all, maximizing opportunity for youth and adults with barriers to employment.
- Develop cross-regional strategies to build a more resilient and vibrant economic base.
- Ensure alignment and compliance with federal and state workforce development requirements and priorities.
- Maintain a robust Rapid Response team to assist with recovery following large job losses.
- Expand services to assist microenterprise and entrepreneurs.