

## **PacMtn Workforce Development Council**

### **WDC Meeting Minutes**

Thursday, November 29th, 2018 ▪ 1:30 – 4:00 pm

PacMtn Offices ▪ John Loyle Room

1570 Irving St ▪ Tumwater, WA 98512

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[Pacmtn.adobeconnect.com/wdc](http://Pacmtn.adobeconnect.com/wdc)



**Board Member Attendees:** Dr. Jim Minkler, Jonathan Pleger, Alissa Shay, Dru Garson, Jacquelin Earley, Michael Cade, David Schaffert, Anne Goranson, Kairie Pierce, Bob Guenther, Dawn Murphy, Bill Sullivan (phone), Diana Murphy, Christina Riley, Jennifer Baria (phone)

**Guests:** Commissioner Suzi LeVine, Commissioner Drexler, Commissioner Ross

**Staff:** Cheryl Fambles, Bridget Lockling, Corinne Daffern, Vanessa Wasman

#### **I. Welcome & Leadership Reports**

**A.** The meeting was called to order at 1:36 pm and quorum was established at 1:50 pm. The agenda was reviewed and no changes were made.

**B.** Board Chair Report – Dr. Minkler led the meeting in Duane Evans' absence giving a brief chair report that included updates on Career Connected and how it will affect rural youth. He also mentioned the recent Washington Workforce Association conference was well attended

**C.** CEO Report – Cheryl gave her CEO Report and can be found on our website.

#### **II. Board Learning Feature Topic:**

**A.** Welcome Employment Security Department Commissioner Suzi LeVine – Commissioner LeVine discussed the following:

- What is the vision of the workforce system and how does it fit into the world of WIOA?
  - The workforce system has previously been viewed with a WIOA lens only. LeVine focuses on customer by starting with the customer's needs (both employees and businesses) and work outward.
  - Employment Security and workforce central agencies to work together, as well as recipients and partner organizations.
  - Measuring: look at how various measurements are done and recall past outcomes and how were those measured?
  - Look at WIOA holistically to better determine data reporting
  - Would ESD go to the federal level on data? A symposium in the

- spring is being planned to discuss data that matters.
- How do we ready ourselves and create better resilience for another economic cycle?
  - What drives the Commissioner's thinking and leadership?
    - Less visionary, more inquisitive
    - Thinking is led by collaborations and partnerships
    - Using internal forensics within ESD to analyze responses to the recession and asking how do we work with other agencies to create an economic cycle plan.
    - Inverted organizational chart; the Commissioner work for her staff. Breakdown roadblocks and highlight people's work.
    - Objectives based approach
    - Intentional partnership that relies on faith and honesty
    - Feedback is always a gift
    - Model desired behavior for staff
  - Understanding what is important when it comes to partnerships?
    - Failed partnership moment led to the realization for more professional development for WorkSource Specialists
    - More consultation with partners and ensuring workload coverage
    - Extension of plans to 24 months to ensure more time to complete.
  - How does apprenticeship work in rural areas?
    - Compared to the Swiss model, career exploration begins in the 7<sup>th</sup> grade, and apprenticeships can begin as early as the 9<sup>th</sup> grade to with topics such as learning about citizenship or how to run a business.
    - Overcoming stigmas by braiding pathways. Prestigious companies use apprenticeships to access talent in Switzerland.
    - Switzerland has a very good transportation system between metro and rural areas, they empower regional networks towards career awareness. Money comes from the government to fund transportation.
    - Exploration how education can keep better pace with innovation.
  - Describe the Swiss funding model
    - 60% covered by business
    - 30% of education covered by the government
    - More investments made on students
    - Higher cost of living
    - Permeability within the education system
    - 7-10% return on investment

### **III. Consent Agenda**

**A.** Approval of the September 2018 Board Minutes – The group reviewed the minutes and no changes were made. *Kairie Pierce motioned to approve the September 2018 Board Minutes, seconded by Bob Guenther. Motion carries.*

### **IV. Fiscal**

**A.** Action Item – Motion to Approve PY18 Final Budget as Approved at the November 9<sup>th</sup>, 2018 Executive Finance Committee – Bridget went over the budget, explaining that numbers have been finalized as well as the all the contract close outs. She briefly called out the increase in revenue due to the opioid grant and described the more balanced revenue streams. Various questions were asked about the barriers faced by those who are affected by the opioid epidemic as well as questions about continued C2C funding that will be leading to the funding of smaller C2C like opportunities.

### **V. Committee & Task Force Updates:**

**A.** Executive Finance Committee – Dr. Minkler said that the EFC gave a do pass on the budget and approved a couple of Community Outreach Funds.

**B.** One Stop Committee and Motion to Approve Updated Committee Charter – Corinne gave the update, saying that the last meeting was held on November 5<sup>th</sup> and that the committee is very deep in the certification work.

**C.** Targeted Populations – David Schaffert gave the update, saying that the last meeting was on October 9<sup>th</sup> and included Eric Wolfe of the Workforce Training and Education Board. The group discussed accessibility to the system and included information from Craig Clark, PacMtn’s Equal Opportunity officer. The next meeting will include guest Laurie Thompson of STEAM (Science, Technology, Engineering, and Math) and will include operational conversations.

**D.** Adult Basic Education and Literacy (ABEL) – Corinne Daffern gave this update saying the group met last in late August and have been discussing bettering the integration of Title II into the workforce system. The group will meet again after the holidays and will be welcoming a few new members and are looking for a lead for the group.

**E.** Business and Sector Engagement (BaSE) – Cheryl Fambles presented on this group, saying that it functions as a consult group and will be conducting employer roundtables to update the clusters.

### **VI. Good of the Order & Announcements:**

Michael Cade discussed the economic agreements made with China to help infuse our region with new capital. PacMtn Board members and staff will be returning to China in the spring to elevate our region to expand opportunities.

Kairie Pierce said that Stacey Anderson was recently nominated and selected as an apprenticeship leader.

Dawn Murphy thanked the leads of the Economic Development Councils for support of her recent grant application.

Meeting adjourned at 3:53 pm

**Submitted by: Vanessa Wasman, Administrative Assistant**