

# Elected Official Consortium Meeting Agenda

April 9<sup>th</sup> 2021 ▪ 2:00-3:30

## Zoom Meeting Information

<https://pacmtn->

[org.zoom.us/j/92989553091?pwd=SzBBVkh2Sy81ZGYyYXRfcUFLTGhKUT09](https://pacmtn-org.zoom.us/j/92989553091?pwd=SzBBVkh2Sy81ZGYyYXRfcUFLTGhKUT09)

Zoom ID: 929 8955 3091- Password: 107848

888 475 4499 US Toll-free

877 853 5257 US Toll-free



### **I. Convene: Welcome – Commissioner Chair Lisa Olsen**

- A. Self-Introductions
- B. Establish Quorum
- C. Review of Today's Agenda
- D. WDC Officer Comments
- E. CEO Report

### **II. Consent Agenda- Motion to Approve**

The Consent Agenda is a SINGLE item for Board consideration that encompasses items the Board would typically approve with little comment. Procedural items such as approval of Minutes, or other legal or housekeeping items are appropriate for a Consent Agenda. There can be explanation of items, but there is no discussion of the Consent Agenda. If discussion is warranted or requested ANY item can be immediately removed and placed on the regular Agenda for full Board discussion.

- A. Approval of November 2020 Consortium Minutes (Attachment #1)

### **III. Action or Discussion Items**

- A. Motion to confirm Nominees to the WDC Board (Attachment #2)
  - a. Lynnette Buffington, Grays Harbor County, representing Grays Harbor Economic Development Council, 3 year term.
  - b. Susan Yirku, Pacific County, representing Pacific County Economic Development Council, 3 year term.
  - c. Angela White, Thurston County, representing Olympia Master Builders, 3 year term.
  - d. Richard DeBolt, Lewis County, representing Lewis County Economic Development Council, 3 year term.

### **IV. Program Focus**

- A. WIOA-Workforce Council Learning Moment

### **V. Elected Official Reflections or Requests for Future Presentations**

### **VI. Discussion & Deliberation: Good of the Order & Public Comment**

## 2020-2021 Elected Official Consortium Members

Name	Representing County
Commissioner Lisa Olsen <i>Consortium Chair</i>	Pacific
Commissioner Sharon Trask	Mason
Commissioner Gary Stamper <i>Alternate: Sean Swope</i>	Lewis
Commissioner Kevin Pine <i>Alternate: Jill Warne</i>	Grays Harbor
Commissioner Carolina Mejia	Thurston

### Upcoming Meetings

Date	Location
July 9 <sup>th</sup> 2021 11:00-12:30	TBD

### Conflict of Interest & Appearance of Fairness

<https://pacmtn.jotform.com/210064387929058>

### Workforce Development Speak (Commonly Used Acronyms)

<b>ABE</b>	Adult Basic Education	<b>IFA</b>	Infrastructure Funding Agreement
<b>CBO</b>	Community Based Organizations	<b>ITA</b>	Individual Training Account
<b>CJ</b>	Community Jobs	<b>MOU</b>	Memorandum of Understanding
<b>CLEO</b>	Chief Local Elected Official	<b>MyJOB</b>	My Journey Out Beyond
<b>CSO</b>	Community Service Offices	<b>OJT</b>	On the Job Training
<b>DOL</b>	Department of Labor	<b>OURR</b>	Opioid Use Reduction & Recovery
<b>DSHS</b>	Department of Social of Health Services	<b>TAA</b>	The Trade Adjustment Assistance
<b>DVR</b>	Division of Vocational Rehabilitation	<b>TANF</b>	Temporary Assistance for Needy Families
<b>ESD</b>	Employment Security Department	<b>WDA</b>	Workforce Development Areas
<b>DW</b>	Dislocated Worker	<b>WEX</b>	Work Experience
<b>ESD 113</b>	Educational Service District – Capital Region	<b>WIOA</b>	Workforce Innovation & Opportunity Act
<b>ETPL</b>	Eligibility Training Provider List	<b>WTECB</b>	Workforce Training & Education Coordinating Board
<b>PUA</b>	Pandemic Unemployment Assistance	<b>PEUC</b>	Pandemic Emergency Unemployment Compensation
<b>GADGET</b>	Gainful and Dependable Education Training	<b>WING</b>	Wrap Around Instruction for Navigating Gateways
<b>UI</b>	Unemployment Insurance		

## **Executive Finance Committee 3/12/2021**

**Welcome new WDC Board Members...**Three new Board Members have joined as Nominees. The three Economic Development Directors from Lewis, Grays Harbor and Pacific County will join us immediately and be confirmed by the Consortium in April. There remains 1 vacancy on the WDC Board—Higher Education.

**Media and Communications Planning and Projects...**We are excited about the evolution of PacMtn's work with use of social media and communications. Our contract with MadCap has augmented PacMtn's capabilities to reach audiences and to raise our competency in delivery of services. In addition to refinements to our own website we are standing up a microsite for WorkSource services and over the coming months will develop a social media and overall communications strategy. We will provide an overview of that work at an upcoming March WDC Board meeting.

**WA Economic Development Association Conference ...**"Recovering Jobs & Rebuilding Communities" 2021 WEDA Virtual Winter Conference & Legislative Reception will occur Mar 16, 2021 12:00 PM - Mar 17, 2021 2:30 PM. Any Board Member wanting to attend can contact PacMtn staff for registration.

**COVID Careful...**PacMtn continues pandemic protocols and is safely navigating the impact of the virus. Throughout the pandemic PacMtn has been delivering some in-person services and this week we ramped up the opportunity for even more customers to get appointments for in-person services and access to the technology resources in the Thurston WorkSource. We know this is important for customers that cannot fully function in the now virtual world in which they are being required to function.

**Equity, Diversity and Delivering Quality Services for the Region...**PacMtn WDC and WorkSource have initiated deliberate, thoughtful and data informed discussions regarding the importance of understanding equity and the importance of dismantling systemically racist structures in our economy, our programs and in the way we do our work.

## **Stories of Hope and Impact**

From Boeing staff regarding JBLM Airframe & Power Plant cohort...*"this program is one of our top talent pipelines, These veterans bring real world experience to the workplace, the cohorts are generally very disciplined, professional and hit the road running when they report. I look forward to an upswing in the economy and our requirements so we can continue this great partnership for many years."*

Late last year we received this message from partners in Pacific County. Judd Comer, Pacific County Jail Liaison offered strong testament to the value of the work we do in PacMtn WDA.

# CEO HIGHLIGHTS

March 2021

*Thanks you guys. When I first connected with you I was so excited on what things we can now help our inmates in jail with that we could not before in this important area. I can't tell you how important you have been. I do however believe you have seen the in-mates reactions when speaking with them which speaks for itself. They are really happy to meet with you through the referrals.*

*I myself was given an opportunity through the timber retraining dollars through WorkSource to go to college due to losing my job because of the spotted owl "issue". I went through a class called New Chance that helped build me up in so many ways and prepared me for college. I know what it's like to not be in school for years and then try this thing at college.*

*I left school at 15 ½ yrs. and got married and never went back and finished. By the time I was 17 I was divorced. Not old enough to vote, I had no license, no high school diploma or GED. Statistically I was already on a path going nowhere fast.*

*It was one day I walked into a community center because I wanted to get my GED and do better for my daughter, which I was raising on my own. This was the day that changed my life. Through a series of life and working experiences have put me where I am today.*

*I spoke with a woman named Karen Blakely. She asked me if I was an ex-timber worker and that I could go to college for up to two years on a timber retraining grant. I laughed because nobody ever gave me anything. In my mind why would someone pay for my college?*

*She asked me to sign some paperwork and that she would get back to me tomorrow with the results. I did so and left thinking I would not see her again. Well I did see and hear from her again. She was the biggest help because it was here and through speaking with her that would change things. It's where it all started.*

*I'll never forget this because of how monumental it was for me. I now had a chance at getting some type of career that would help me raise my daughter. I chose criminal justice and corrections in college. Needless to say that choice to go in and Karen being there at the right time put me exactly where I am today. So this is why I'm so thankful for what you do.*

*I know what you guys can help these people because I myself had nothing. But I was willing to push and work hard. I now had people in back of me to support me. Whether it was tires or a gas voucher, books etc. it was covered. As a young man this was highly influential for me as well. Speaking today, it was a big piece in many life and work experiences in which made me who I am currently.*

*I know I've said it many times but again thank you.*

**PacMtn Workforce Development Council**  
Board Meeting Minutes



Elected Official Consortium Members Invited  
Friday, November 13, 2020 ▪ 10:00 am – 12:00 pm

Zoom Meeting Link:

<https://pacmtn-org.zoom.us/j/96161833315?pwd=N2tJbGhsTWRRNWRmQUY3dWlGOE41UT09>

Meeting ID: 961 6183 3315 Passcode: 785619

**Board Member Attendees:**

Michael Cade, Jacquelin Earley, Scott Haas, Peter Lahmann, Jonathan Pleger, Jason Reed, Steve Rogers, David Schaffert, Alissa Shay

**Consortium Member Attendees:**

Commissioner Lisa Olson, Commissioner Sharon Trask

**Staff:** Cheryl Fambles, Elton James, Corinne Watts, Wil Yeager, Debra Bowne

**Excused:**

Dana Anderson, Jennifer Baria, Kelli Bloomstrom, Duane Evans, Bob Guenther, Cheryl Heywood, Grant Lehman, Diana Murphy, Christina Riley, Bill Sullivan, Paul Vertrees

**I. Welcome & Leadership Reports** (Jacquelin Earley)

**A.** Welcome and Self-Introductions - Jacquelin Earley called the meeting to order at 10:00 a.m.

**B.** Establish Quorum & Review Today's Agenda

Quorum was not established (9 members present/12 needed)  
Presentations were made, budget was reviewed but no motion was taken  
(This will be addressed as a separate action at a later date)

**C.** Board Chair Report

Jacquelin thanked everyone for their dedication, how and whenever they could contribute during an extremely busy time  
Vacancies in membership - mentioned flexibility in how to fill and conduct business

**D.** CEO Report

Farewell and appreciation on behalf of the Council to Norton Sweet as Administrator for PacMtn. Moving into Central Sound Regional Director role via comments and accolades from Cheryl, David and Scott. Norton shared final thoughts and appreciation

Cheryl introduced Elton James, Senior Associate Director, Equity and Priority Populations as well as William Westmoreland, Senior Associate Director, Business Engagement and Community Affairs and explained their role within the Organization

Shelley's departure and new EA mentioned

Gratitude to Corinne Watts and Wil Yeager for workload pickup

Announced Regional Forecast & Innovation Expo December 3 and invitation to Board/Consortium Members to register (fees covered by PacMtn)

<https://thurstonedc.com/regional-economic-forecast-innovation-expo/>

Nancie Payne Excellence Award Nominations Winner to be declared at the Expo (info on Expo and Nancie Payne Awards will be sent)

\*Cheryl sent 11/13/20

Mention of COVID protocols in office as well as work from home accommodations

\*Vince's data packet – Send to the Collaborative automatically

Challenges to the region – Unemployed, Youth etc.

Stories of Hope and Impact

Peter Lahmann questions -

Definition of poverty households? Under \$52k?

Basic food household? SNAP/BFET?

## II. **Action: Consent Agenda**

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**No vote**

**Action Item:** Motion to Approve June 2020 Board Minutes Meeting Minutes  
(Attachment 1)

**No vote**

**Action Item:** Motion to Approve June 2020 EFC Minutes Meeting Minutes  
(Attachment 2)

**No vote**

**Action Item:** Motion to Approve Extension of COVID Declaration of Emergency until  
June 30, 2021 (Attachment 3)

**No vote**

## III. **Committee & Task Force Updates** (Task Force Leads)

**A. Executive Finance Committee**  
Discussed in Special Session

**B. One Stop Committee**

Corinne gave the update Cheryl Heywood on vacation

Last meeting was the first Thursday in October. Topics included virtual services, updates & SOPs

One Stop and Priority Populations committees have been combined temporarily

Elton, Jonathan, Christina will be working together to plan potential separate meetings for

- Priority Pops meetings going forward
- C. Targeted Populations  
See B. above
  - D. Business and Sector Engagement (BaSE)  
William will be working with EDC professionals and business services contractor to determine how to best serve
  - E. Adult Basic Education & Literacy (ABEL)  
Fall quarterly meeting has not been held  
Corinne has met with community colleges individually to discuss how they would like to utilize funds. That work will be underway shortly
  - F. One-Stop Collaborative  
David Schaffert discussed reintegration of ESD staff following UI, facilities changes, specifically WS Thurston, reconfiguration, how to operate within COVID time, DEIC work within WS OPS Teams  
Mentioned service delivery dashboard numbers from previous year to this and the high level within which services, although disrupted, are still being provided

#### IV. Action Items & Strategic Discussions

- A. **Action Item:** Motion to Approve PY20 Final Budget and Recommendation Do/Do Not Pass for Consortium (Attachment 4)  
Wil – In November 6, 2020 Memo (Revenue forecast of \$13,110,198 is incorrect. S/B \$13,079,378 Decrease of \$273,307 is correct)  
Discussed PY20 final budget themes, administrative operations budget, summary of revenues, prelim to current budget comparisons

**Advisory vote – Sharon Trask**

**Peter moved to accept the final budget as an advisory vote**

**Peter motioned - Sharon seconded**

\*Suggestion from Peter - Notify the Board that an advisory role in the affirmative occurred during the meeting

- B. **Information Only:** WIOA Service Provider Procurement Initiated (Attachment 5)  
Business Services and Youth in December, 2020

- V. **Motion and Vote:** Adjourn into Executive Session to discuss Personnel Matter

**Peter motioned**  
**All were in favor**

I stopped the recording here at 11:10 a.m.

- VI. **Good of the Order & Announcements**

### 2019-2020 WDC Members

<b>Name</b>	<b>Business/Organization</b>	<b>Representation</b>
1. Duane Evans	Port Blakely U.S. Forestry	Business: Wood Products Manufacturing
2. Jonathan Pleger	Morningside	CBO/Serves Disabled Populations
3. Alissa Shay	Port of Grays Harbor	Business: Logistics Cross Sector
4. Vacant	Greater Grays Harbor	Business: Economic Development
5. Vacant	Mason County	Business:
6. Jacquelin Earley	Sierra Pacific	Business: Wood Products Manufacturing
7. Steve Rogers	Pacific County Historical Society & Museum	Business: Tourism & Recreation
8. Vacant	Pacific County	Business: Economic Development
9. Michael Cade	Thurston County EDC	Business: Economic Development
10. David Schaffert	Thurston County Chamber	Business: Private Sector Enterprise
11. Scott Haas	Employment Security Dept.	Wagner-Peyser Employment Service
12. Sherry Barry	Twin Harbors Labor Council	Labor Organization
13. Cheryl Heywood	Timberland Regional Library	CBO/Serves All Populations
14. Vacant	Grays Harbor College	Post-Secondary Higher Education
15. Dr. Dana Anderson	Educational School District #113	K-12 Education
16. Bob Guenther	Thurston, Lewis, Mason Counties Labor Council	Organized Labor
17. Paul Vertrees	DSHS/DVR	Vocational Rehab
18. Jason Reed	DSHS/Community Services	TANF-DSHS
19. Kelli Bloomstrom	Centralia College	ABE: Regional
20. Grant Lehman	Jack's Country Store	Business: Private Sector Enterprise
21. Vacant	Thurston County	Business:
22. Bill Sullivan	Education Technology Solutions Consultant	Business: Private Business
23. Peter Lahmann	Port of Centralia Port Commissioner	Business: Economic Development
24. Diana Murphy	Intermountain Staffing	Business: Staffing
25. Jennifer Baria	Mason County EDC	Business: Economic Development
26. Christina Riley	Construction Marketing Rep	Labor-Apprenticeship

### Workforce Development Speak (Commonly Used Acronyms)

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Working to Build and Strengthen Business and Industry for a Prosperous Community  
*Your Regional Chamber of Commerce and Economic Development Council*

Pac Mountain Workforce Council  
1570 Irving Street SW  
Tumwater, WA 98512

To whom it may concern,

The Board of Directors of Greater Grays Harbor, Inc (GGHI) submit the nomination of GGHI CEO Lynnette Buffington for the Pacific Mountain Council Board of Directors.

GGHI fulfills all core functions of both a regional chamber of commerce and economic development council. A key focus of the organization's work is related to workforce development and its role in business attraction and workforce stability.

Lynnette's role as the organization CEO and her demonstrated history of involvement in workforce development issues with both Tacoma-Pierce County Chamber and the U.S. Chamber of Commerce Foundation on Education and Workforce lends itself to an ideal placement on the Pacific Mountain Council. Lynnette brings a wealth of experience and knowledge of what is happening outside of the Pacific Mountain region both in Washington State and beyond. Additionally, Lynnette's experience as both a K-12 educator and higher education administrator provides great insight into how future workforce demands are being communicated to the education and training sector.

Greater Grays Harbor, Inc. deeply values the relationship with the Pacific Mountain Council and associated partners. The regional approach to workforce development is an essential strategy to build economic development capacity in rural communities. Greater Grays Harbor, Inc. Board of Directors looks forward to our continued representation on the Pacific Mountain Workforce Council and enthusiastically support the nomination of our new CEO, Lynnette Buffington.

Sincerely,

Anthony Enzler  
Chairman of the Board  
Greater Grays Harbor, Inc.

## Questions

**1. What do you think are the key Pacific Mountain regional workforce issues facing employers and job seekers?**

In the COVID-19 era the key workforce issue is and will be the retraining and rehiring of individuals whose jobs will not return. This is will be incredibly relevant in the Tourism, Hospitality and Recreation cluster. Overall, the needs within the Pacific Mountain five-county footprint are the continual recruitment and retention of quality jobs in the area, a well-trained and adaptable workforce and appreciation of the unique attributes of rural economies and workforce. Any workforce development plan for the Pacific Mountain area cannot be solely influenced by the strategies of our more urban neighbors.

**2. What interests you about the Pacific Mountain Workforce Development Council? Which aspects of workforce development interest you the most?**

I am most interested in the potential in the power of what a five-county region can do in terms of addressing long-term workforce needs. A regionalization of efforts and strategies is logical and lends itself to strong partnerships and leveraging of resources. Additionally, the access to resources such as reports, sector insights, etc. support GGHI efforts for business attraction and retention. As the designated Associate Development Council for Grays Harbor County we are able to utilize the resources from Pacific Mountain Council to deliver exceptional customer service to in-bound business attraction inquiries.

**3. What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Pacific Mountain Workforce Development Council and its employer and job seeker customers?**

In my current role as CEO of Greater Grays Harbor, Inc (GGHI) a key area of focus is workforce development. There is a strong need in the region for a quality workforce that is adaptable and retainable. Additionally, I worked for 7 years at Tacoma-Pierce County Chamber which had some intersection with Pacific Mountain to include grant funding to support transitioning military members enter the civilian workforce. We also worked with our regional WIOA Administrator on special initiatives related to workforce training and employer workforce needs. In this role I was also heavily involved with the U.S. Chamber Workforce and Education Foundation on their efforts in workforce development and K-12 cradle to career pipeline. Lastly, I spent a large portion of my career in both the K-12 and higher education sector and possess a deep passion for educational experiences preparing students for the workforce of the future.  
It is my belief that the connections I have made over my career and the access to leader and policy makers lends itself to this role being an appropriate, but more importantly an essential part of the success of GGHI's efforts.

## Nominee Signature

*Upamette R Buffington*  
Signature

*1/05/2021*  
Date

Good morning, Sue. Of course I endorse you. I'm going to guess that you meant this IS a great time investment. You said "This is not a great time investment" below.

I, Jamie Judkins, President of the Pacific County EDC Board, endorse Sue Yirku, Pacific County EDC Executive Director, as a very viable candidate to sit on the PacMtn Workforce Development Council. She is dedicated, passionate, and eager to serve our community and will improve any organization that includes her in their efforts.

Sincerely,

Jamie Judkins, Planner  
[Shoalwater Bay Indian Tribe](#)

P: 360.267.8152

BE RESILIENT!

*re-sil-ient /rə'zilyant/ adjective*

1. able to withstand or recover quickly from difficult conditions

**From:** Susan Yirku <edc@pacifiedc.org>  
**Sent:** Thursday, January 14, 2021 9:08 PM  
**To:** Jamie Judkins <jjudkins@shoalwaterbay-nsn.gov>  
**Subject:** [Fwd: PacMtn WDC Membership?]

Jamie,

I need your endorsement to be able to participate. This is not a great time investment, and I'd like to be involved. Can you reply soonest?

~ Sue

----- Original Message -----

**Subject:** PacMtn WDC Membership?  
**From:** "Cheryl Fambles"  
**Date:** Mon, December 28, 2020 11:54 am  
**To:** "edc@pacifiedc.org"  
**Cc:** "Lisa Olsen"  
"Kim Baker"

Hi Sue...I was pleased to meet you at the EXPO discussion. You might know that most of the counties have their EDC Director sit a member of the PacMtn WDC, but we have not presumed interest/availability. I know that Commissioner Olsen expressed interest in your serving, so I am attaching the application package. Procedurally, you will need to get endorsement from your EDC Board Chair then the Pacific County Commission will take formal action to nominate you---many use the Consent Agenda to do so. Once they note their willingness to nominate, you are considered a Nominee and participate completely in WDC business. The WDC's Elected Official Consortium will confirm your nomination at their meeting. Commissioner Olsen chairs that group.

I hope you can participate! We believe the EDC Director participation on the WDC is mutually beneficial. There are many projects and activities, like the EXPO, that reinforce our shared work. I would love to set a time to get to know you better, review the application packet, and answer any of your questions about PacMtn and our work.

The Packet is attached and Kim will help us find a time to Zoom a meeting. Looking forward to our discussion.

[\[cid:image001.png@01D6DD10.41DB13A0\]](#)

Pronouns: she/her/hers

Until further notice, in order to protect your health and limit the spread of Covid 19 virus, WorkSource Offices and PacMtn WDC program will provide limited in-person services. We can serve you by phone, email and video conference. Please call or email us if you want to schedule an in-person visit that follows strict pandemic protocols.

The virus infection rate is on the rise. Please remember to wash your hands, wear a mask, keep physical distances and continue to remain calm. WE CAN GET THROUGH THIS TOGETHER! :)

Susan Yirku, Executive Director  
Pacific Economic Development Council (PCEDC)  
[www.pacified.org](http://www.pacified.org)  
cell: 503-519-7811

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OFFICE OF  
COUNTY COMMISSIONERS

JILL WARNE  
FIRST DISTRICT  
KEVIN PINE  
SECOND DISTRICT  
VICKIE RAINES  
THIRD DISTRICT  
JENNA AMSBURY  
CLERK OF THE BOARD



100 West Broadway, Suite #1  
MONTESANO, WASHINGTON 98563  
PHONE (360) 249-3731  
FAX (360) 249-3783

STATE OF WASHINGTON

March 18, 2021

Cheryl Fambles, Executive Director  
Pacific Mountain Workforce Development Council  
1570 Irving Street  
Tumwater, WA 98512

Dear Ms. Fambles:

We are pleased to let you know that at the regular Board meeting on March 16, 2021, the Board of County Commissioners appointed Lynnette Buffington to serve on the Pacific Mountain Workforce Development Council. This term will end March 16, 2024.

Sincerely,

BOARD OF COMMISSIONERS  
GRAYS HARBOR COUNTY

A handwritten signature in blue ink that reads "Jill Vance". The signature is written in a cursive style and is positioned above a horizontal line.

Jill Vance  
Deputy Clerk of the Board

# Board Member Application


**WORKFORCE**
*building community prospects*

## Contact information

<b>First Name:</b>	Susan	<b>Last Name:</b>	Yirku
<b>Address:</b>	1501 Oregon Ave N, - PO Box 1313		
<b>City:</b>	Long Beach	<b>County:</b>	Pacific
<b>Zip:</b>	98631		
<b>Email:</b>	edc@pacificedc.org	<b>Phone:</b>	503-519-7811
<b>Employer:</b>	Pacific County Economic Development Council	<b>Position Title:</b>	Executive Director

## Representation

<input type="checkbox"/>	<b>Business/Private Industry:</b>			
<input type="checkbox"/>	<b>County:</b>	<b>Sector:</b>	<b>Number of Employees:</b>	
<input type="checkbox"/>	<b>Organized Labor:</b>			
<input type="checkbox"/>	<b>Apprenticeship:</b>			
<input type="checkbox"/>	<b>State Employment Services:</b>			
<input type="checkbox"/>	<b>Disability-Based Employment/Training:</b>			
<input type="checkbox"/>	<b>Adult Education and Literacy:</b>			
<input type="checkbox"/>	<b>Post-Secondary Higher Education:</b>			
<input type="checkbox"/>	<b>K-12 Education:</b>			
<input type="checkbox"/>	<b>DSHS-Economic Services Administration:</b>			
<input checked="" type="checkbox"/>	<b>Community Based Organization:</b>			
<input type="checkbox"/>	<b>Tribal Entity:</b>			

## Questions

1. What do you think are the key Pacific Mountain regional workforce issues facing employers and job seekers?

In Pacific County, there is a significant shortage of workforce housing, childcare and competitive wage jobs. Challenges to economic growth are influenced by technology limitations due to lack of access to reliable high speed broadband. The local economy relies on industries that are seasonally influenced. (Agriculture, seafood, tourism). The Covid 19 pandemic has had a significant negative impact on the local economy and small business.

2. What interests you about the Pacific Mountain Workforce Development Council? Which aspects of workforce development interest you the most?

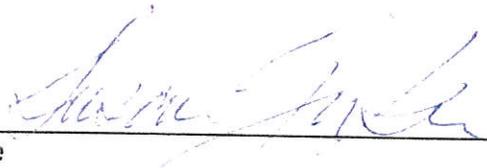
Our County has not seen significant economic or population growth according to the last two US census summaries. Collaboration and innovation are needed to create prosperity strategies for intentional regional growth that preserves natural resources and quality of life for our communities. It is that focus on collaboration and innovation that interests me the most. I am also a data-driven planner, and the regional data gathering is invaluable.

3. What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Pacific Mountain Workforce Development Council and its employer and job seeker customers?

I bring 25 years of leadership experience to the Pacific County Economic Development Council. My areas of expertise include workforce training, advocacy and organizational change. I have particular interest in leadership development, coaching young professionals and advancing leadership and empowerment in the community. It would be an honor to serve the region and the county in this capacity- to help create opportunity and prosperity for our communities

## Nominee Signature

Signature



Date

1-6-2021

**Thank you!**

Good morning, Sue. Of course I endorse you. I'm going to guess that you meant this IS a great time investment. You said "This is not a great time investment" below.

I, Jamie Judkins, President of the Pacific County EDC Board, endorse Sue Yirku, Pacific County EDC Executive Director, as a very viable candidate to sit on the PacMtn Workforce Development Council. She is dedicated, passionate, and eager to serve our community and will improve any organization that includes her in their efforts.

Sincerely,

Jamie Judkins, Planner  
[Shoalwater Bay Indian Tribe](#)

P: 360.267.8152

BE RESILIENT!

*re-sil-ient /rə zilyant/ adjective*

*1. able to withstand or recover quickly from difficult conditions*

**From:** Susan Yirku <edc@pacifiedc.org>  
**Sent:** Thursday, January 14, 2021 9:08 PM  
**To:** Jamie Judkins <jjudkins@shoalwaterbay-nsn.gov>  
**Subject:** [Fwd: PacMtn WDC Membership?]

Jamie,

I need your endorsement to be able to participate. This is not a great time investment, and I'd like to be involved. Can you reply soonest?

~ Sue

----- Original Message -----

**Subject:** PacMtn WDC Membership?  
**From:** "Cheryl Fambles"  
**Date:** Mon, December 28, 2020 11:54 am  
**To:** "'edc@pacifiedc.org"  
**Cc:** "Lisa Olsen"  
"Kim Baker"

Hi Sue...I was pleased to meet you at the EXPO discussion. You might know that most of the counties have their EDC Director sit a member of the PacMtn WDC, but we have not presumed interest/availability. I know that Commissioner Olsen expressed interest in your serving, so I am attaching the application package. Procedurally, you will need to get endorsement from your EDC Board Chair then the Pacific County Commission will take formal action to nominate you---many use the Consent Agenda to do so. Once they note their willingness to nominate, you are considered a Nominee and participate completely in WDC business. The WDC's Elected Official Consortium will confirm your nomination at their meeting. Commissioner Olsen chairs that group.

I hope you can participate! We believe the EDC Director participation on the WDC is mutually beneficial. There are many projects and activities, like the EXPO, that reinforce our shared work. I would love to set a time to get to know you better, review the application packet, and answer any of your questions about PacMtn and our work.

The Packet is attached and Kim will help us find a time to Zoom a meeting. Looking forward to our discussion.

[\[cid:image001.png@01D6DD10.41DB13A0\]](#)

Pronouns: she/her/hers

Until further notice, in order to protect your health and limit the spread of Covid 19 virus, WorkSource Offices and PacMtn WDC program will provide limited in-person services. We can serve you by phone, email and video conference. Please call or email us if you want to schedule an in-person visit that follows strict pandemic protocols.

The virus infection rate is on the rise. Please remember to wash your hands, wear a mask, keep physical distances and continue to remain calm. WE CAN GET THROUGH THIS TOGETHER! :)

Susan Yirku, Executive Director  
Pacific Economic Development Council (PEDEC)  
[www.pacified.org](http://www.pacified.org)  
cell: 503-519-7811

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# Pacific County COMMISSIONERS

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Lisa Olsen, District #1  
Frank Wolfe, District #2  
Mike Runyon, District #3

February 24, 2021

Cheryl B. Fambles, Chief Executive Officer  
Pacific Mountain Workforce Development Council  
1570 Irving Street SW  
P O Box 9046  
Olympia, WA 98507-9046

Dear Ms. Fambles:

At its meeting of February 23, 2021, the Board of Pacific County Commissioners appointed Sue Yirku to fill a vacant position on the Pacific Mountain Workforce Development Council. Her appointment will consist of a three-year term, effective immediately.

Please advise this office of Thurston County's action regarding this appointment.

Thank you.

Sincerely,

PACIFIC COUNTY  
BOARD OF COMMISSIONERS

MARIE GUERNSEY  
Clerk of the Board

C: File

# BOARD MEMBER APPLICATION



## CONTACT INFORMATION

<b>First Name:</b>	Angela	<b>Last Name:</b>	White
<b>Address:</b>	1211 State Ave NE		
<b>City:</b>	Olympia	<b>County:</b>	WA
<b>Zip:</b>	98506		
<b>Email:</b>	angela@omb.org	<b>Phone:</b>	(360) 754-0912
<b>Employer:</b>	Olympia Master Builders	<b>Position Title:</b>	Executive Officer

## REPRESENTATION

<input checked="" type="checkbox"/>	<b>Business/Private Industry:</b>	Olympia Master Builders		
	<b>County:</b>	Thurston Mason Pacific 4 ways Harbor Lewis	<b>Sector:</b>	Construction
	<b>Number of Employees:</b>	5		
<input type="checkbox"/>	<b>Organized Labor:</b>			
<input type="checkbox"/>	<b>Apprenticeship:</b>			
<input type="checkbox"/>	<b>State Employment Services:</b>			
<input type="checkbox"/>	<b>Disability-Based Employment/Training:</b>			
<input type="checkbox"/>	<b>Adult Education and Literacy:</b>			
<input type="checkbox"/>	<b>Post-Secondary Higher Education:</b>			
<input type="checkbox"/>	<b>K-12 Education:</b>			
<input type="checkbox"/>	<b>DSHS-Economic Services Administration:</b>			
<input type="checkbox"/>	<b>Community Based Organization:</b>			
<input type="checkbox"/>	<b>Tribal Entity:</b>			

## QUESTIONS

1. What do you think are the key Pacific Mountain regional workforce issues facing employers and job seekers?

In the construction industry we are facing a lack of skilled labor and a lack of interest from young people. Our businesses are unable to then meet the demand.

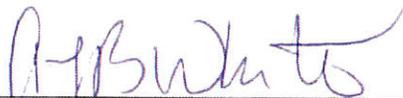
2. What interests you about the Pacific Mountain Workforce Development Council? Which aspects of workforce development interest you the most?

What interests me most is the focus on workforce solutions. The aspect that interests me most is the innovation in solutions.

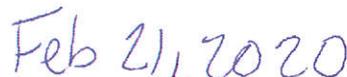
3. What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Pacific Mountain Workforce Development Council and its employer and job seeker customers?

I am the Executive officer of a Non-Profit Trade Association for the construction industry.

## NOMINEE SIGNATURE



Signature



Date

**THANK YOU!**

FOR YOUR INTEREST IN SERVING ON THE PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT COUNCIL



March 5, 2020

Thurston County Board of Commissioners  
Thurston County Courthouse  
2000 Lakeridge Dr. SW  
Olympia, WA 98502

RE: Endorsement of Angela White – PacMtn Workforce Development Council Board of Directors

Dear Commissioners,

We are appointed to serve on the Pacific Mountain Workforce Development Council Board of Directors. With the departure of Winfried Danke from the Board, we would like to offer our endorsement of Angela White, Executive Director at Olympia Master Builders. As you know, jobs in the skilled trades are immensely important to this local economy, and the industry has trouble finding adequately skilled workers. Those jobs offer solid opportunity for the residents of this region. Angela's insight and connections to the residential construction industry would be valuable for the Board.

Angela has been with OMB since 2008 in many different capacities include communications director, government affairs director, and membership marketing coordinator. The depth and breadth of her knowledge of the professional trade association is vital. OMB serves the same five counties as the Pacific Mountain WDC, and her knowledge of the region will bring great value to the PacMtn Board of Directors. We believe she will be a strong participant and significant contributor to the PacMtn Board.

We hope this endorsement is helpful to you and enables your prompt action on the filling of Winfried's seat. Please contact us with any questions concerning this recommendation.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Michael Cade'.

Michael Cade  
Executive Director  
Thurston County EDC

A handwritten signature in black ink, appearing to read 'David Schaffert'.

David Schaffert  
President/CEO  
Thurston County Chamber

PacMtn's mission is to lead dynamic regional workforce development that enhances economic success

1570 Irving Street SW, Tumwater WA 98512 | [www.pacmtn.org](http://www.pacmtn.org)

# BOCC AGENDA ITEM SUMMARY

**Resolution:**

**BOCC Meeting Date:** Feb. 8, 2021

**Suggested Wording for Agenda Item:**

**Agenda Type:** Deliberation

Appoint Richard DeBolt and reappoint William Sullivan to the Pacific Mountain Workforce Development Council

**Contact:** Rieva Lester

**Phone:**

**Department:** BOCC - Board of County Commissioners

## **Description:**

Appoint Richard DeBolt and reappoint William Sullivan to the Pacific Mountain Workforce Development Council

## **Approvals:**

## **Publication Requirements:**

### **Publications:**

<b>User</b>	<b>Status</b>
PA's Office	Pending

## **Additional Copies:**

## **Cover Letter To:**

Cheryl Fambles, PacMtn.: [cheryl@pacmtn.org](mailto:cheryl@pacmtn.org)

William Sullivan: [sully1227@mac.com](mailto:sully1227@mac.com)

Richard DeBolt: [richard@lewisedc.com](mailto:richard@lewisedc.com)

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON**

**IN THE MATTER OF:**

RESOLUTION NO. 21-059

APPOINT RICHARD DEBOLT AND REAPPOINT  
WILLIAM SULLIVAN TO THE PACIFIC MOUNTAIN  
WORKFORCE DEVELOPMENT COUNCIL

**WHEREAS**, the Lewis County Board of County Commissioners (BOCC) appoints individuals to serve on the Pacific Mountain Workforce Development Council; and

**WHEREAS**, Duane Evans's retirement has left a vacancy on the Pacific Mountain Workforce Development Council, and William Sullivan's term expired June 30, 2020; and

**WHEREAS**, Lewis Economic Development Council (LEDC) Executive Director Richard DeBolt has expressed a willingness to serve on the Pacific Mountain Workforce Development Council, and William Sullivan has expressed a willingness to continue serving; and

**WHEREAS**, it appears to be in the best public interest to appoint Richard DeBolt and reappoint William Sullivan to the Pacific Mountain Workforce Development Council.

**NOW THEREFORE BE IT RESOLVED** that the BOCC hereby appoints Richard DeBolt to the Pacific Mountain Workforce Development Council for a term that expires June 30, 2024; and

**NOW THEREFORE BE IT FURTHER RESOLVED** that the BOCC hereby reappoints William Sullivan to the Pacific Mountain Workforce Development Council for a term that expires June 30, 2022.

DONE IN OPEN SESSION this 8th day of February, 2021.

APPROVED AS TO FORM:  
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON

Amber Smith  
By: Amber Smith,  
Deputy Prosecuting Attorney

Gary Stamper  
Gary Stamper, Chair

ATTEST:



Lindsey R. Pollock, DVM  
Lindsey R. Pollock, DVM, Vice Chair

Rieva Lester  
Rieva Lester,  
Clerk of the Lewis County Board of  
County Commissioners

Sean D. Swope  
Sean D. Swope, Commissioner