



TITLE: COVID Vaccination Requirements for Participants in Programs Policy # 9710

Type: Program Policy

Date Established: 10/8/2021

Date Last Revised: N/A

Date Posted to Website: 11/16/2021

Status: Final

Supersedes: N/A

Purpose

On August 20, 2021, The State of Washington - Office of Governor Jay Inslee, issued Proclamation 21.14.1 “COVID-19 Vaccination Requirements”, and amended Proclamations 20-05 and 20-14. The specific amendments and prohibitions superseded, in detail are available by accessing “Washington Governor Jay Inslee” website at www.governor.wa.gov.

In alignment with and in support of Proclamation 21.14.1, PacMtn has developed the following policy and guidance necessary to show our support of and encourage vaccinations for program participants. PacMtn believes that the vaccination requirements as stipulated in this policy will allow staff greater opportunities to serve program participants.

Policy

This issuance of this policy nor the guidance within changes the current PacMtn mandatory COVID-19 vaccination requirements which PacMtn staff and/or Contractors have been directed to and must continue to abide by unless directed otherwise by the PacMtn CEO or another authorized member of the PacMtn Executive Leadership Team.

Individuals determined eligible and enrolled into a program will not be denied services based on vaccination status other than as stipulated below.

To allow for and support program participant participation in Work Based Learning (WBL) opportunities (all types of work-based learning, WEX, OJT, Transitional Jobs, etc.), PacMtn staff and contractors will abide by the following requirements.

- Participants must follow the requirements of the business, facility etc. who are acting as “hosts”, of the Work Based Learning, including but not limited to vaccination requirements, social distancing, PPE requirements.
- There are no exemptions available to participants in programs. They must abide by the requirements established by the host site or they will not be allowed placement nor be able to participate in the Work Based Learning opportunity being made available by that host site.
- Program participants may request a different WBL opportunity where a host site does not require vaccinations

For example:

PacMtn has on its payroll participants in transitional jobs. One transitional job participant works within PacMtn office and is therefore subject to our mandatory vaccination requirement. However, another transitional job participant who has not been vaccinated is working for another community organization. This is because the host site does not require mandatory vaccination in the workplace. Therefore, vaccination for the participant is not required.

Policy Guidelines

None

Attachment

None

References

Proclamation 21.14.1 - COVID-19 Vaccination Requirements
Amended Proclamations 20-05 and 20-14
PacMtn Personnel Handbook - Mandatory Vaccinations

DATE APPROVED: November 5, 2021

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