
In alignment with and in support of Proclamation 21.14.1, PacMtn has developed the following policy and guidance necessary to show our support of and encourage vaccinations for program participants. PacMtn believes that the vaccination requirements as stipulated in this policy will allow staff greater opportunities to serve program participants.

To allow for and support program participant participation in Work Based Learning (WBL) opportunities (all types of work-based learning, WEX, OJT, Transitional Jobs, etc.), PacMtn staff and contractors will abide by the following requirements.

- Participants must follow the requirements of the business, facility etc. who are acting as “hosts”, of the Work Based Learning, including but not limited to vaccination requirements, social distancing, PPE requirements.
- There are no exemptions available to participants in programs. They must abide by the requirements established by the host site or they will not be allowed placement nor be able to participate in the Work Based Learning opportunity being made available by that host site.
- Program participants may request a different WBL opportunity where a host site does not require vaccinations.
For example:

PacMtn has on its payroll participants in transitional jobs. One transitional job participant works within PacMtn office and is therefore subject to our mandatory vaccination requirement. However, another transitional job participant who has not been vaccinated is working for another community organization. This is because the host site does not require mandatory vaccination in the workplace. Therefore, vaccination for the participant is not required.

Policy Guidelines

None

Attachment

None

References

Amended Proclamations 20-05 and 20-14
PacMtn Personnel Handbook - Mandatory Vaccinations

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Direct Inquiries to:
Pacific Mountain Workforce Development Council
1570 Irving Street SW Tumwater, WA 98512
Telephone: (360) 704-3568
Email: info@pacmtn.org

PacMtn is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. WA Relay 711.