

Executive Finance Committee Meeting

2021 ends on a high note....Cheryl Fambles’ time as the CEO has come to an end, capping an extraordinary time of growth and success for the Pacific Mountain Workforce Development Council. During the month of December, and continuing through January 2022, Cheryl has supported the transition of leadership to myself - William Westmoreland. Her guidance, support and consultation during the transition has help to energize staff and set the stage for a smooth transition. Cheryl’s legacy includes a strong focus on poverty reduction and justice impacted participants. This work will continue after her retirement and her remaining time will be used to support the successful launch of some key projects with the city of Olympia and Thurston County focused on these populations. Her retirement celebration is set for January 28th - a day to honor her work and reflect on her success.

Strong 3rd quarter performance....Employment Security’s Grants Director Tim Probst recognized PacMtn’s positive performance on outcomes on WIOA Title 1b formula funds and discretionary grants. Highlights include 200% of goal for adult and meeting Dislocated Worker targets - all of which were negotiated pre-COVID-19:

Pacific Mountain Workforce Development Council

Quarter ending September 30, 2021 (March 31, 2021 for employment outcomes)

Outcome	Target	Actual
WIOA Adult Enrollments	402	820
WIOA DW Enrollments Including RRIE	191	193
WIOA Youth Enrollments	162	138
NDWGs Disaster Recovery Exits to Employments	36	34
NDWGs Disaster Recovery Enrollments	104	112
NDWGs Employment Recovery Enrollments	96	106
NDWGs Employment Recovery Exit to Employments	18	38

*Goals set pre-COVID-19

2022 Board and Consortium leadership changes.....the PacMtn board recognizes Alissa Shay, Port of Grays Harbor as the incoming Chairperson and Mason County Commissioner Sharon Trask as the Consortium Chair.

Stories of Impact and Meaning

Changing careers....A mother of 10 and a military spouse, Pacific county woman was looking for a complete career change. In addition to running their household and caring for herself and husband, she had previously been employed as a bus driver

prior to the pandemic. She saw a newspaper article about the ANEW Construction training and reached out to PacMtn's business engagement. As a part of the cohort training, she was qualified and enrolled into the WIOA Adult program. This enrollment provided wraparound services that included funding for transportation and clothing. Throughout the training, she doubted her ability to learn new skills and operate the necessary machinery. She also encountered a slight setback due to a COVID protocol issue requiring quarantine. After returning to the training, with the support of her instructor and classmate, she was able to pick back up where she left off and successfully completed the training program. As a part of the training program, she developed an employment plan that prepared her for interviewing and job selection that fit her specific needs. She is now employed as general laborer with Fred Tebb and Sons earning \$18/hours. She is thankful for the support provided under the WIOA Adult program and is excited to see how her career will unfold.

Self-sufficient Immigrant....a Thurston county entrepreneur found herself looking for a new occupation after closing a Nutritionist business she shared with a spouse. Additionally her home life was increasing unsafe and it spilled over into their professional time together. Work ethic and self-sufficiency are culturally important to her and held in high regard. All of these conditions, including her mature age, contributed to poor self-esteem and she doubted her ability to start a new life and launch a new career. Her new career goal was to become a Class A CDL Truck Driver. Leveraging worker retraining funding through the college and WIOA dollars, her tuition, truck rental and CDL testing were 100% covered. She also participated in a resume workshop, led by a Life coach that allowed her to target a position with MapItGo. The initial offer was in Snohomish County, but when faced with a lack of housing, MapItGo moved the position to Seattle, where she was able to secure housing. She is now employed at \$30/hour, and through her experiences with WorkSource, she became empowered to change her situation and was successful in leaving an unsafe relationship and housing situation.