

TITLE: State EcSA (Economic Security for All) Incentive Policy # 9200

Type: Program Policy

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Status: Final

Supersedes: N/A

Purpose

In recognition of the work that Washington's workforce development system did to alleviate poverty through the original EcSA initiative, The state is making continued investments that are allocated to Local Workforce Development Boards (LWDBs) to expand on the work currently done by local EcSA programs funded by the Governor's WIOA statewide activities funds. Because this new allocation is state funded, these new resources provide an unprecedented opportunity to further expand the services provided by LWDBs to improve workforce outcomes and reduce poverty across Washington State.

Policy

PacMtn contractors are authorized to provide Participant Cash Supports/Stipends and Participant Incentive Payments to participants enrolled in, and making satisfactory progress in, State Funded Economic Security for All (EcSA) activities and programs.

Policy Guidelines

State-funded EcSA participants are eligible to receive Participant Cash Support Payments and Incentives. These financial supports will be utilized and provided in recognition and achievement of milestones associated with State-funded EcSA program and activities. The cap for state-funded EcSA incentives is set at \$4000 per participant per program year.

This will incentivize completed courses related to Financial Coaching and other WIOA performance achievements such as, this is not intended to be an exhaustive list:

- Completion of an Individual Employment Plan & Self-Sufficiency Calculator
- Completion of Financial Plan & Bridge to Self-Sufficiency
- Achieving a recognized credential
- Completion of a WIOA performance achievements
- Achievement of Client Self-Sufficiency goal at end of quarter
- Attend a Free Financial Education Class
- Monthly Budget Review
- Increasing Credit Score by 50 points or more
- Decreasing non asset related debt by \$1,000 or more
- Completing a WA State Certified Home Ownership Class
- Becoming Employed

- Job Retention
- Completion of an Employment Portfolio
- Attend a hiring event
- Attend a WorkSource Workshop

Definitions

Additionally, Self-Sufficiency for the EcSA program is defined as Attainment of 100% of individualized household Income Adequacy, as established through use of the UW Self-Sufficiency Calculator.

References

State Bill 5693 page 463

WIN 0129 - State Guidance and Instructions for the State Economic Security for All (EcSA) Program

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