



System MOU Feedback and Information Session Q & A

Updated 3/14/2023

Q1. I will need a document explaining the IFA methodology used to determine the funding amounts for each partner. Currently the MOU does reference that:

After a failed attempt to rework the methodology during the 2021 negotiations, the region settled on a static contribution rate negotiated annually in the second and third quarter for the coming program year beginning with the 2024 Program Year (July-June). Once the budget is established for the Comprehensive center, negotiations begin in the second quarter of the year with the final budget and distribution percentages presented for final review and adoption by signature no later than the end of 3rd quarter.

A1. Here are our initial thoughts, input is welcome:

After a failed attempt to rework the methodology during the 2021 negotiations, the region settled on a static contribution rate based upon the unchanged, historical program contributions made under the participant count model used PY2017 through PY2022. Moving forward, the static rate is subject to negotiations annually for the coming program year beginning with the 2024 Program Year (July-June).

Once the budget is established for the Comprehensive center, negotiations begin in the second quarter of the year with the final budget and distribution percentages presented for final review and adoption by signature no later than the end of 3rd quarter.

The starting point for the coming year's negotiations will be the current program year's established rates. It is expected that programs required to contribute to the IFA will change as funding levels and or access to funds change. As a result, program contributions may need to adjust as well. Under the following conditions, programs may request adjustment to their initial rate ahead of negotiations:

- *Program funding is decreased by more than 10%*
- *Changes to rules or program requirements related to administrative costs*
- *A significant economic event that impacts the region*

The reduction would be absorbed proportionally by other programs with the resulting distribution model shared for consideration and continued negotiations until agreement is achieved.

Q2. We will also need a copy of any supplemental or additional MOU documents related to the "Co-Enrollment Incentives/Reimbursements" in order for ESD to move forward with the

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review of this MOU, we must understand and evaluate any requirements or agreements that will be made in relation to that supplementary agreement.

A2. It was suggested that we NOT include any co-enrollment incentives at this time. The MOU must show clear financial contributions to the IFA. PacMtn does intend to provide administrative support related to enrollments into programs within the One Workforce funds (Title 1b, EcSA, etc.). During the local plan development, one session will be dedicated to the topic of "co-enrollment" and establishing commitment to support recruitment to specific occupations related to One Workforce (aka co-enrollment targets). Included in those conversations will be a commitment to provide administrative fees related to the co-enrollment from the One Workforce fund itself. Equus will establish a separate MOU related to the distribution funds. If successful, and included in our local plan, at that point, we can embed it into the MOU/IFA.

Q3. Question on "limiting" career pathways beyond "in demand" occupations.

A3. We look to the local plan development to discuss this topic. If agreement is to limit to specific occupations, then those will be included in the MOU (and updated as conditions warrant.)