



NANCIE PAYNE WORKPLACE EXCELLENCE ORGANIZATIONAL PROFILE AND SURVEY



Nancie Payne, Ph.D., was the President of the Learning Disabilities Association of America (LDA) and served at various levels of the organization whose sole purpose was to improve the lives of individuals with learning disabilities. Nancie was a sought-after speaker and professional development trainer across the United States and Canada in the field of adult special needs learning.

Nancie's professional experience involved workforce, welfare, education, and rehabilitation. She was founder and President of Payne & Associates and the Northwest Center for the Advancement of Learning, is internationally recognized for more than thirty years of work in organizational development, human resources, adult and postsecondary education and workforce-based services. She also served on the Board of Directors for Pacific Mountain Workforce Development Council and was an administrative and fiscal agent in workforce development. Nancie has written numerous articles and book chapters on facilitating learning, assessment of special needs, transition to employment and workplace accommodations. She was involved in other organizations outside LDA including Commission on Adult Basic Education (COABE), Washington State Business Leadership Network, Pacific Mountain Workforce Development Council (PacMtn), and the Thurston County Economic Development Council. Nancie brought her deep insight and knowledge to all her work.

Pacific Mountain Workforce Development Council has developed the Nancie Payne Workplace Excellence Award in honor of Nancie. The award will recognize workplace excellence and customer service, meaningful employee engagement, a constructive, diverse, and progressive workforce culture and organizations that commit themselves to better business management practices to ensure successful mission achievement.

Each Board member within the region will have an opportunity to nominate one recipient. The nominee's referral is sent to the PacMtn Executive Finance Committee for selection of the grand prize winner. Upon nomination, all nominees are awarded honorable mention, with one of the nominees being selected for the grand prize of \$1,000 to be used for employee development, enjoyment, and acknowledgment.

Nomination is to be completed and submitted by 5 pm on October 27, 2023.

Final awardee will be chosen on Thursday, November 9, 2023 and announced at the Regional Economic Forecast & Innovation Expo in December.

Nomination Form: (Nominating EDC to complete submission)

» Nominations are to be sent to arissa@pacmtn.org or mailed directly to the PacMtn office:

PacMtn Workforce Development
Attn: Arissa De Lima
201 5th Ave SW Suite 401
Olympia, WA 98501

QUESTIONS

1. Nomination Made By:

2. Organization Name of Nominee:

3. Lead (Name & Title):

4. Phone:

5. Email:

6. Address, City, County, State, Zip:

QUESTIONS CONTINUED

7. Type of Organization:

Public

Private

Non-Profit

8. Number of Employees:

9. Year Organization was Founded:

10. Brief Description of Organization and why they should be considered for the grand prize award: *Nomination should take into consideration: Diversity of workplace, positivity of workplace for staff and managers, overall reputation of the organization, how employees are compensated for a job well done, etc.*