



## MISSION

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To lead a dynamic regional workforce through collaboration and investment that enhances economic success.

## VISION

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A thriving region where communities, business, and industry pave the way for prosperity and economic success.

## VALUES

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### **Excellence:**

Prioritize the public's needs in every decision and action, striving for high-quality services that focus on seamless and effective solutions for every individual, reflecting our commitment to enhance industry growth and sustainability.

### **Collaboration:**

Foster economic success across the five-county area through collaborative regional strategies and partnerships. Align our goals and resources with those of our partners in economic development, business, labor, and education to ensure comprehensive regional progress.

### **Innovation:**

Embrace innovation and creativity as the driving forces behind our progress. Utilize feedback from employers and job-seekers to challenge the status quo, ensuring our solutions and strategies remain cutting-edge and impactful.

### **Diversity, Equity & Inclusion:**

Emphasize the importance of diverse thoughts, ideas, and solutions to drive innovation and success for a demand driven region. Ensure an inclusive environment that offers equitable access to those furthest from opportunity.

### **Integrity and Respect:**

Uphold integrity, honesty, and openness, fostering an environment of personal excellence, constructive self-assessment, and continual improvement. Mutual respect is paramount, both within our organization and in our external engagements.

### **Continuous Improvement:**

Promote a culture of continuous improvement and professional development within an integrated system of partners. Leverage shared data and regular performance reviews to enhance outcomes and drive measurable improvements.

### **Strategic Alignment & Accountability:**

Align our strategies, actions, and resources toward achieving shared objectives with a commitment to accountability in our outcomes. Work collaboratively with various organization.