



PACIFIC MOUNTAIN
WORKFORCE
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FOR IMMEDIATE RELEASE

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Vaughan Company Receives 2024 Nancie Payne Workplace Excellence Award

Olympia, WA – The Pacific Mountain Workforce Development Council (PacMtn) is proud to announce [Vaughan Company](#), a family-owned business based in Grays Harbor, Washington, as the recipient of the prestigious 2024 Nancie Payne Workplace Excellence Award.

Vaughan Company began with a mission to solve a local farming challenge, creating an innovative pump to manage manure clogging in agricultural equipment. Today, they are a global leader in pump manufacturing, proudly producing their solutions in Grays Harbor. Beyond innovation, Vaughan Company invests in its employees, community, and industry by offering opportunities that shape the future of advanced manufacturing.

Their [Elma High School](#) apprenticeship program exemplifies this commitment, providing local students with hands-on experience in a global manufacturing environment and a pathway to technical careers.

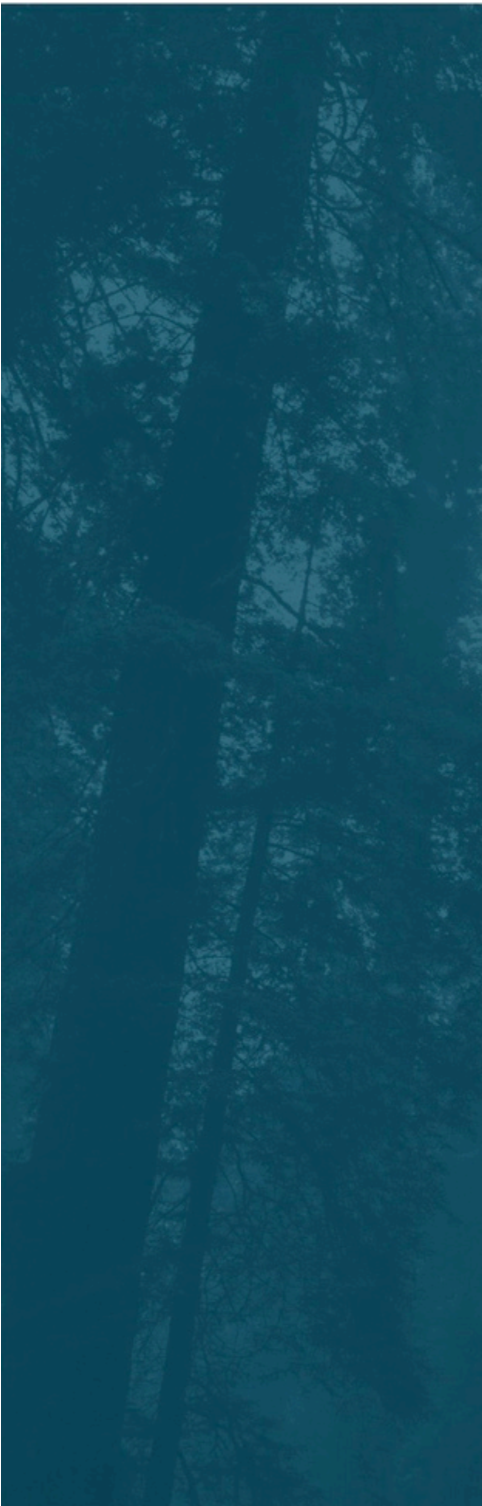
“Excellence in the workplace goes beyond innovation—it’s about creating opportunities, fostering community, and shaping the future,” said William Westmoreland, CEO of PacMtn. “Vaughan exemplifies these values through their dedication to connecting local youth with technical careers, their investment in education, and their commitment to the Grays Harbor community. Nominated by Alissa Shay of the Port of Grays Harbor, Vaughan’s impact on both industry and individuals is a testament to their leadership and vision. It is an honor to recognize Vaughan as this year’s recipient of the Nancie Payne Workplace Excellence Award.”

The Nancie Payne Workplace Excellence Award, named in honor of the late Dr. Nancie Payne, recognizes organizations that embody workplace excellence, meaningful employee engagement, and a commitment to fostering progressive and inclusive work cultures. As a former PacMtn Board Chair and a nationally recognized advocate for workplace accessibility and inclusion, Dr. Payne's legacy of creating pathways to employment and promoting continuous workplace improvement serves as the cornerstone of this prestigious award.

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Vaughan Company joins a distinguished list of past recipients who have demonstrated a dedication to workplace excellence and community impact. Their innovative practices and unwavering commitment to Grays Harbor exemplify the award's spirit.

[Nancie Payne Workplace Excellence Award - 2024 Vaughan Company](#)

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About Pacific Mountain Workforce Development (PacMtn)

PacMtn is a nonprofit organization that is the recognized convener of regional workforce development efforts. The PacMtn Board of Directors, PacMtn elected Official Consortium, and all staff are dedicated to the development of a workforce system that supports business, industry, and all levels of employers and job seekers. PacMtn oversees the regional network of American Job Centers, called WorkSource, which houses the demand-driven and integrated system of partners dedicated to developing community prosperity, one job seeker and one employer at a time.